

# **ORGANISATION OF BSNL UNIONS AND ASSOCIATIONS**

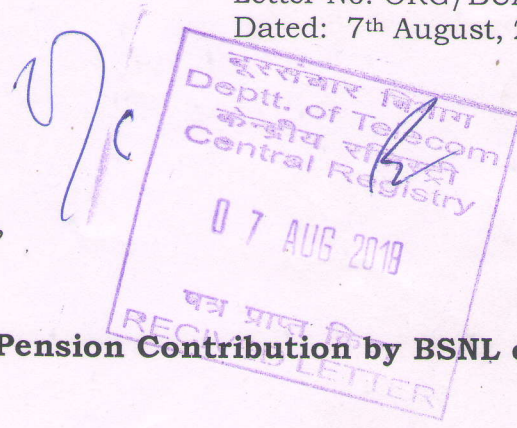
(AIBSNLOA, BEA, TOA (BMS), BSNLWRU, FNTOBEA, BSNLSU,  
TEU (BSNL), BTU BSNL, AIBCTES, BSNLEC, BSNL AU, DEU BSNL)

**CENTRAL HEAD QUARTER  
D-1, ATUL GROVE ROAD  
NEW DELHI**

Letter No. ORG/BUA/25  
Dated: 7<sup>th</sup> August, 2018

To

Shri Manoj Sinha,  
Hon'ble Minister of State for Communications,  
Government of India



**Subject: Early decision requested in respect of Pension Contribution by BSNL on the basis of actual pay – regarding**

Respected Sir,

We seek your kind attention and intervention in respect of the issue pending with DoT for a long time regarding payment of pension contribution by BSNL for its absorbed employees on the basis of actual pay drawn by them instead of on the maximum of the pay scales.

After formation of BSNL, those taking absorption in BSNL were offered payment of pension by the Government of India for their combined service in DoT and BSNL. Amendment was made to CCS (Pension) Rules accordingly, introducing Rule 37A providing for pension payment to absorbed BSNL employees by the Government of India on their combined service in DoT and BSNL, based on their last IDA pay drawn in BSNL. However, based on a Cabinet decision dated 27.1.2005, BSNL was asked to pay pension contribution to the Government, for its absorbed employees, as per FR 116. In fact FR 116 relates to pension contribution by the borrowing department **for those who are on deputation/Foreign Service from the Government and not relates to those who have been permanently absorbed.** Based on the then existing DoPT instructions vide OM No.2/3/2000-Estt.(Pay II) dated 15.5.2000, BSNL was asked to pay pension contribution on the maximum of the pay scales.

Later, DoPT modified its instructions vide its OM No.2/34/2008-Estt.(Pay II) dated 19.11.2009 providing that the pension contribution payable in respect of a Government Servant during the active period of his foreign service shall be based on the existing pay of the post held by a Government Servant, w.e.f. 1.1.2006. This letter was even endorsed by DoT vide No.7-45/2008/TA-I dated 7.12.2009 for necessary action. But BSNL was compelled to continue with payment of pension contribution on the maximum of pay scales.

However, the **DoT then committed In the MoU signed between DoT and BSNL for the years 2012-13 and 2013-14, that pension contribution will be on the basis of actual pay**, but nothing has crystallised till date.

All Communication to

- (1) Shri S. P. Sharma, GS, BSNLWRU, D-1, Atul Grove Road New Delhi, Mob No. 8368074683  
(2) Shri Rakesh Sethi, GS, AIBSNLOA, AD-87 B, Pitampura Delhi-34, Mob. No. 9868210449,

DoT was said to be pursuing the issue with Department of Expenditure. Almost a year back Department of Expenditure was reported to have left the matter to be decided by DoT, raising hopes of much needed relief to BSNL. But after lapse of almost a year, the issue still remains unresolved, raising concern among BSNL employees, since this is linked to pay revision of BSNL employees.

We feel that making BSNL pay pension contribution on the maximum of the pay scales w.e.f 1.10.2000 under completely irrelevant FR 116 itself is wrong and erroneous. Continuing with the same wrong methodology even after DOP&T OM dated 19.11.2009 is totally unjustified.

We therefore request you to kindly bestow your personal attention to this issue so that this issue is resolved once for all.

With kind regards,

Yours sincerely,

- |                                 |                 |
|---------------------------------|-----------------|
| 1. S. P. Sharma, Chairman, OBUA | GS, BSNLWRU     |
| 2. Rakesh Sethi                 | GS, AIBSNLOA    |
| 3. Rana Pratap                  | GS, BEA, BSNL   |
| 4. Zile Singh                   | GS, BSNLSU      |
| 5. B. D. Sharma                 | GS FNT0 BEA     |
| 6. Ram Prakash                  | GS, BTU of BSNL |

*[Handwritten signatures and initials]*  
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पूरसदार विभा  
Deptt. of Telecom  
केन्द्रीय रजिस्ट्रार  
Central Registry  
07 AUG 2018

- Copy to: 1. Smt. Aruna Sundararajan,  
Secretary, DoT
2. Shri Pradeep Kumar Sinha,  
Cabinet Secretary, GOI
3. Shri Ajay Narayan Jha,  
Secretary, DoE, Ministry of Finance
4. Shri ~~Ajay Mittal~~ C. Chandramouli  
Secretary (P), DoP&T
5. Shri Anupam Shrivastava,  
CMD BSNL

मंत्रालय सचिवालय  
दिनांक  
2/8/18  
रजिस्ट्रार

By hand

11/2/8/2018