

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

CENTRAL HEAD QUARTERS

AD-87B, Pitampura, Delhi-110034.

President
K.RAJASEKARAN
Mobile: 09443100950

Finance Secretary
SWAPAN K. BHATTACHARYA
Mobile: 09434136566

General Secretary
RAKESH SETHI
Mobile: 09868210449

No. AIBSNLOA/CHQ/2015/83

Dated: 24th November 2015

To

Shri Narendra Modi,
Hon'ble Prime Minister of India,
New Delhi.

Subject: Request for Constitution of Third Pay Revision Committee for Executives of Central Public Sector Enterprises - reg

Respected Sir,

We seek to draw your kind attention to the issue of pay revision of Executives of all Central Public Sector Enterprises, which will become due on 1.1.2017.

2. The second Pay Revision was due from 1.1.2007 but the Pay Revision Committee was constituted only on 30.11.2006 to study and recommend all pay revision related issues of the CPSEs in the country. The Committee under the Chairmanship of Shri Jagannath Rao completed its work and submitted its report only On 30.5.2008, nearly 18 months after it was constituted. Government decisions on the recommendations of the committee was circulated by the Dept. of Public Enterprises six months later on 26.11.2008. The Ministries concerned also took their own time to implement the same. In respect of BSNL, the DoT issued the Presidential Orders on 27.2.2009, allowing the revised pay w.e.f. 1.1.2007, the date on which it became due.

3. As pay was fixed retrospectively from 1.1.2007 in the month of March 2009, many anomalies arose in fixation of pay in respect of Executives appointed to various posts during the intervening period, some of which still remain unresolved. Had the recommendations of the committee and the Government decision on the recommendations been announced before the due date, such anomalies could have been avoided.

4. We would now like to lay emphasis on the fact that the Government of India, learning from the experiences of VI Central Pay Commission for revision of Pay Scales of Central Government Employees, where the report was submitted on 24.3.2008 and Government notification was done on 29.8.2008 but implementation of revised scales was done w.e.f. 1.1.2006, this time set up the

VII Central Pay Commission in advance on 4.2.2014 itself, while the next wage revision is due on 1.1.2016.

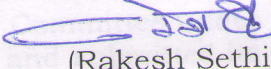
5. We had drawn your kind attention towards the above facts vide our letter No.AIBSNLOA/CHQ/2014/72 dated 8.9.2014 and had requested you to cause instructions to the concerned authorities to constitute the Third Pay Revision Committee for Executives of CPSEs whose recommendations are to be implemented w.e.f. 1.1.2017 at the earliest.

6. PMO had responded by sending an I.D.Note on 14.10.2014 to the Department of Public Enterprises. Referring to our letter to Prime Minister, the **DPE in its communication W-09/0007/2014 DPE dated 5.12.2014, had informed us that the process of appointing 3rd Pay Revision Committee had commenced.** But nearly after a year, constitution of the committee is yet to take place. Meanwhile **the VII CPC has also submitted its report well before the date of implementation recommended by it - 1.1.2016.**

7. We therefore once again request you to kindly cause instructions to the concerned authorities to constitute the Third Pay Revision Committee for Executives of CPSEs at the earliest.

With kind regards,

Yours sincerely,


(Rakesh Sethi) 24/11/15
General Secretary

Copy to: Shri Anant Geete,
Minister of Heavy Industries & Public Enterprises,
Room No.176, UdyogBhawan,
New Delhi.