

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS
AD-87B, Pitampura, Delhi-110034.**

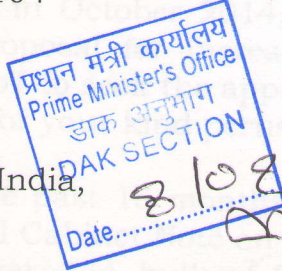
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K. RAJASEKARAN
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General Secretary
RAKESH SETHI
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Dated: 8TH February 2016

To

Shri Narendra Modi,
Hon'ble Prime Minister of India,
New Delhi



Subject: REVISION OF BASIC PENSION WITH FITMENT BENEFIT OF MERGER OF 50% DA EFFECTIVELY AMOUNTING TO 78.2% DA - ABNORMAL DELAY IN SUBMISSION OF CABINET NOTE BY DOT - regarding

Respected Sir,

We are constrained to seek your kind attention towards the plight of the BSNL pensioners who were in service on 1.1.2007 but retired on or before 9.6.2013.

2. Department of Public Enterprises, vide its O M No. 2(70)/08-DPE(WC)-GLVII/09 dated 02.04.2009 issued certain modifications to its earlier O.M. dated 26.11.2008 introducing revised IDA pay scales for the Board level & below Board level posts including non-unionized supervisors in the CPSEs. In its O.M. dated 02.04.2009, the DPE had conveyed its decision under Para 2, sub-Para i that:

“Benefit of merger of 50% DA with Basic Pay for fitment purpose: The benefit of merger of 50% DA with Basic Pay w.e.f.01.01.2007, **effectively amounting to 78.2%**, would be allowed for the purpose of fitment and pay fixation in the revised pay scales (para 2 (i) of DPE O.M. dated 26.11.2008).” and under Para 3 that,

“Government has also decided that benefits under this O.M. read with the earlier decision as conveyed vide O.M. dated 26.11.2008 and 09.02.2009 has **to be viewed as a total package**. It has also been decided that the pay revision package as communicated by earlier O.Ms. along with **the above modifications would be applicable to all the CPSEs.**”

3. After delaying implementation of the above decision for almost 4 years, DoT issued a Presidential directive vide its letter No.61-01/2012-SU dated 10.6.2013 allowing the benefit of merger of 50% DA effectively amounting to 78.2% as on 1.1.2007 **from the date of issue of the order**, i.e. w.e.f. 10.6.2013 **with the rider that no arrears will be paid**. This not only amounted to violation of DPE guidelines but also has created categories among BSNL retired employees viz. pre-10.6.2013 retired and post-9.6.2013 retired employees, wherein the former category has been denied the pay fixation w.e.f. 1.1.2007 and consequent pensionary benefits.

4. After continuous persuasion, DoT proposed that "The pay of these category of the absorbees will be revised notionally by allowing the benefits of merger of 50% DA w.e.f. 1.1.2007 effectively amounting to 78.2% for the purpose of fitment." However, revised pension to this effect will be paid only with effect from 10.06.2013. To give parity between absorbees retiring/retired after 01.01.2007, it would be appropriate to allow this category of BSNL pensioners/family pensioners for payment of the difference of pensionary benefits viz. DCRG, Commuted Value of Pension, Leave encashment due to notional IDA pay revision." This was concurred to by the DoP&PW. Later, as early as in October 2014, DoE also partly cleared the proposal (without agreeing to the proposal for increase in amount of DCRG and Pension commutation) and advised DoT to seek the approval of Cabinet for the same. The copy of the DoE letter is enclosed for your kind perusal.

5. Since then, during the past 15 months, DoT has been dilly dallying with the issue and as a result the final Cabinet Note on the issue is yet to be submitted for the approval of the Union Cabinet. A bulk of BSNL pensioners who retired between 1.1.2007 and 9.6.2013 feel being ditched by the DoT which they had served for so many years.

6. We therefore request you to kindly intervene and to direct DoT to act fast to ensure that the basic pension is revised with fitment benefit of merger of 50% DA effectively amounting to 78.2% and thus put an end to the plight of the BSNL pensioners who were in service on 1.1.2007 but retired on or before 9.6.2013.

With kind regards,

Yours sincerely,

(Rakesh Sethi)

General Secretary

Encl: As stated

Copy to: Shri Ravi Shankar Prasad,
Hon'ble Minister of Telecom,
New Delhi.

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1) Director (PEU), DoT, New Delhi (W.P. No. 11/2012-SU dated 10.05.2012)

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