



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS
AD-87B, Pitampura, Delhi-110034.**

President
K.RAJASEKARAN
Mobile: 09443100950

Finance Secretary
SWAPAN K. BHATTACHARYA
Mobile : 09434136566

General Secretary
RAKESH SETHI
Mobile: 09868210449

No. AIBSNLOA/CHQ/2017/19

Dated: 17th March 2017

To

Smt. Sujata Ray,
Director (HR),
Bharat Sanchar Nigam Limited,
New Delhi

Subject: Status of AIBSNLOA after Membership Verification of Executive Association – reg

Ref: BSNL No.BSNL/5-1/SR/2014 dated 28.1.2015

R/Madam,

We would like to bring to your kind notice the BSNL letter cited under reference, in response to our concern raised repeatedly by us as to what will be the status of associations not elected as either Representative Association or Supportive Association.

2. We were informed vide letter cited under reference that “In any set-up, it may not be feasible to grant recognition or extend trade union facilities to all the Associations, covering 100% of the Executives. However, the management will always appreciate the view-points of AIBSNLOA on any issue, whether it relates to growth and viability of the organization or the issues concerning its members.”

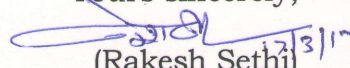
3. While senior officers in BSNL Corporate Office continue to hear our view points in respect of growth and viability of the organization and the issues concerning our members, in consonance with the letter cited under reference, Circle/SSA level administration do not have knowledge of this letter, resulting in confusion and the representative association using this situation to poach among our membership on the wrong plea that AIBSNLOA will not be able to represent them. This will be against right of the BSNL Executives to form their own association guaranteed under Article 19(1)(c) of the Constitution.

4. CMD, BSNL has also assured, in his message dated 19.12.2016, that “the relationship of mutual trust and understanding with all the associations will continue and also hope that all the participating associations will continue to contribute constructively towards the growth and development of the organization with the same enthusiasm as they have displayed in the past.”

5. We therefore request you to kindly cause issue of instructions to all field units in line with the letter cited under reference so as to remove unwanted confusion at field level.

With kind regards,

Yours sincerely,


(Rakesh Sethi)

General Secretary

Copy to: Shri A. M Gupta, G.M. (SR), BSNL CO, New Delhi