



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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Dated: 13th July 2018

To

Shri Anupam Shrivastava,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

Subject: Promotion from SDE (T) to DE/AGM grade – case of the executives of Seniority list no. 8 – regarding

R/Sir,

We convey our gratitude for ordering promotion of around 4600 SDEs (T) to DE/AGM grade in the past few weeks, ending the agony and wait of these executives for several years.

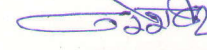
We would like to bring to your kind notice an important issue that while SDEs of SCF quota, who were placed in seniority list number 7, against vacancy year 2001-2002 onwards have been promoted but SDEs who passed LDCE in 2007 and placed in seniority list number 8 against vacancy year 2001-2002 onwards are waiting for their promotion as AGM/SDE. This has resulted in anxiety among the LDCE passed executives regarding the fate of their promotion as DE/AGM while their colleagues under SCF quota against the same year of vacancies have already got their promotion as DE/AGM.

We would also like to point out that the executives who were promoted as SDEs under SCF quota from year 2004 onwards are placed in seniority list number 8. They have completed more than 14 years of service in SDE grade and are awaiting their promotion to DE/AGM. Even according to the proposed BSNL EPP Amendment & RR, they have completed the required period of service as SDE and are thus eligible to be promoted as DE/AGM. In order to remove the anxiety and heartburn among these SDEs, we would like to suggest that sufficient number of posts may be upgraded so as to promote them to DE/AGM grade. This will create a great sense of satisfaction and result in increased morale among these executives.

We shall be thankful if you kindly cause initiation of the process of promoting all SDEs of seniority list number 8 at the earliest.

With kind regards,

Yours sincerely,


(Rakesh Sethi)

General Secretary

Copy to: 1. Ms. Sujata Ray, Director (HR), BSNL

2. Shri Keshav Rao, General Manager (Pers), BSNL CO