



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS  
AD-87B, Pitampura, Delhi-110034.**

President  
**K. RAJASEKARAN**  
Mobile: 09443100950  
No. AIBSNLOA/CHQ/2016/101

Finance Secretary  
**SWAPAN K. BHATTACHARYA**  
Mobile : 09434136566

General Secretary  
**RAKESH SETHI**  
Mobile: 09868210449  
Dated: 4<sup>TH</sup> February, 2016

To  
Smt. Sujata Ray,  
Director (HR),  
Bharat Sanchar Nigam Limited,  
New Delhi.

**Subject: EXEMPTION FROM APPEARING IN MANDATORY EXAMINATION ON FINANCIAL UPGRADATION IN RESPECT OF ALL PHYSICALLY CHALLENGED EXECUTIVES – reg**

R/Madam,

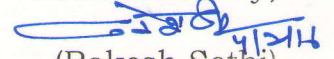
During our scheduled meeting on 15.12.2015, we had raised the above issue and had requested that orders may be issued empowering the Director (HR) to grant exemption to physically challenged executives from appearing in the mandatory examination. You had observed that exemption may be considered in case of those who are having disability of 40% and above and directed Sr. General Manager (Pers) to talk to the Circle Head in respect of a specific case referred to by us for recommending the case for exemption.

But the Circle administration decided to provide only assistance to him for appearing in the mandatory examination. It so happened that the TTA who was ordered to assist the visually challenged executive is said to have lacked the computer knowledge to assist the executive take the online examination. This has resulted in further harassment to the visually challenged executive.

We request you to kindly intervene and to cause orders exempting all physically challenged executives duly certified by the competent medical authorities as having more than 40% disability, from appearing in the mandatory examination, in accordance with your observation in the above said scheduled meeting, in order to end the harassment to the physically challenged executives.

With kind regards,

Yours sincerely,

  
(Rakesh Sethi)

g/c  
General Secretary

Copy to : Shri D. Chakravarti,  
Sr. General Manager (Pers),  
BSNL Corporate Office,  
New Delhi.