



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION
CENTRAL HEAD QUARTERS
37, Laxmibainagar, New Delhi – 110023

General Secretary
V.P.ARYA
Mobile:9868210478

No. AIBSNLOA/CHQ/2008/15

Dated : April 16, 2008

Shri Kuldeep Goyal,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi-110001

Sub:- Non-filling up of vacancies in the Cadre of Junior Accounts Officer – reg.

Sir,

The shortage in the cadre of Junior Accounts Officer in BSNL is quite alarming. As on date more than 2000 posts of JAOs are lying vacant mainly due to lack of concern and urgency on the part of the management.

As per the Recruitment Rules, 50% of the vacancies / posts of JAOs have to be filled up through Direct Recruitment and the remaining 50% through departmental examinations including 10% to be filled up from the Senior Accountants. It is very unfortunate that neither any Direct Recruitment has taken place after 2004, nor departmental examinations have been conducted regularly. In fact, on account of the inept handling and non-grant of 10% quota of promotion to the Senior Accountants, Court cases have been filed by some Sr. Accountants.

Even after filing of the Court cases, no serious effort seems to have been initiated by the administration to find a solution to the vexatious issue. Instead of taking steps to get necessary clearance from the Court, it seems the administration is using the pending court case as a convenient tool to delay filling up the vacant posts. While there is proper attention and timely action by Director (HRD), BSNL Board so far as recruitment of JTOs is concerned, no such concern is shown by the management to get the huge number of vacancies of JAOs filled up.

Since it is becoming increasingly difficult to handle the ever increasing pressure of work practically with no Junior Accounts Officer available and ultimately the quality of work getting sacrificed, we earnestly request you to kindly look into the matter so that appropriate steps are taken up for filling up of the vacant JAO posts by all prescribed means as provided in the Recruitment Rules viz., direct recruitment, departmental examination and filling up by Senior Accountants against 10% quota.

Thanking you,

Yours faithfully,

(V.P.Arya)
General Secretary

