



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION

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No.AIBSNLOA/CHQ/2018/28

Dated: 17th December, 2018

To

Shri Anupam Shrivastava,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

Subject : Amendment/Modification in the Recruitment Rules 2005 of Rajbhasha Adhikari consequent upon up gradation of pay scale of AD (OL) / Rajbhasha Adhikari from E-1 to E-2 -Regarding.

- Ref:
1. DoP&T Letter No AB-14017/46/2011-Esrr(RR) Dated 19th September 2013
 2. DoE Letter No. F-No.1/1/2008-IC dated 24th November 2008
 3. DO letter no. 15/42/2013-OL(Service) dated 02.05.2013 , 25-10-2016, 17-04-2017, 25.10.16, 28.3.17 and 15-11-2017
 4. DoT Letter No. 11017/01/2013- OL dated 08.05.2013
 5. BSNL Corporate office letter No 22-5/2001Pers.II dated 6 June 2001, and letter No.E11022/1/2007-Rajbhasha dated 29 Oct. 2018.

Respected Sir,

We would like to draw your kind attention towards BSNL letter cited under Reference 5 above, amending the Recruitment Rules of ADOL, causing concern among the official language employees.

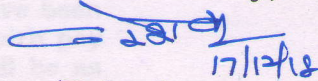
2. As per the DO letters of Secretary, Department of Official Language and letters issued by Department of Telecom, similarity is required to be maintained in the pay scale and designation of AD (OL) across all offices. But BSNL has changed the designation of AD(OL)/ Rajbhasha Adhikari to **Sub Divisional Engineer (OL)**, and also the mode of promotion to higher post i.e. Rajbhasha Adhikari. Copies of the letters cited under reference are enclosed herewith for ready reference.
3. BSNL has introduced a post of **Junior Telecom Officer (OL)** in between Junior Hindi Translator/Senior Hindi Translator and AD (OL) creating a hurdle for promotion to the grade of AD (OL)/RA. In all other departments there are post of **Junior Hindi Translator and Senior Hindi Translator (JHT/SHT)** who are being promoted directly to the post of AD(OL) but in BSNL all **Junior Hindi Translator and Senior Hindi Translator (JHT/SHT)** will have to compete through LICE for the new introduced post of JTO (OL) and after that they will be promoted to the post of AD (OL)/RA to the extent of availability of vacancies.

4. BSNL has issued a RR in 2002 in which there was provision of promoting all officiating JHT/SHT to the post of AD (OL) but this was not implemented in true spirit resulting in several court case. One such case by employees of Kerala Circle was decided in favour of employees by Hon'ble CAT Ernakulum and confirmed by Hon'ble High Court of Kerala. BSNL challenged this in Supreme Court by filing SLP. Supreme court dismissed that SLP but BSNL filed a Review petition. Supreme Court dismissed the review petition also. Now BSNL has filed a Review Petition in Hon'ble High Court of Kerala and the same is pending. Similarly a contempt case is pending in CAT Jabalpur on the subject. Therefore amendment of RR for changing designation is wrong and legally untenable.

5. We therefore request you to kindly look into the matter and cause holding in abeyance of the BSNL letter dated 29th October 2018 till decision of Hon'ble High Court of Kerala in Review Petition filed by BSNL in the matter is known.

With kind regards,

Yours sincerely,


17/12/18
(Rakesh Sethi)
General Secretary

Encl: As stated

Copy to :

Ms. Sujata T Ray,
Director (HR),
Bharat Sanchar Nigam Limited,
New Delhi