



**BHARAT SANCHAR NIGAM LTD.**

**A43/MV-2020**

**BHARAT SANCHAR NIGAM LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR Cell, Corporate Office  
2nd Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001**

No.BSNL/5-2/SR/2019

Dated, the 26<sup>th</sup> August, 2020

**NOTIFICATION**

**Subject:** Grant of Status of (i)“Recognised Representative Association” (ii) “Support Association” on the basis of 2<sup>nd</sup> Membership Verification of Executives' Association in BSNL.

The 2<sup>nd</sup> Membership Verification process was conducted as per Bharat Sanchar Nigam Limited (Recognition of Executives' Association) Rules, 2014, for which polling was held on 18.08.2020 except Puducherry in Tamil Nadu Circle where polling was conducted on 19.08.2020.

2. As per the result of 2<sup>nd</sup> Membership Verification declared by the Chief Returning Officer vide his letter No. No.BSNL/5-3/SR/2019 dated 22.08.2020 following position emerged:

S. N.	Name of Association	No. of Votes	%age of total votes secured	Position
1.	AIGETOA	11,930	40.23	First
2.	SNEA	11,158	37.63	Second

3. In terms of Rule 3(1) of the said Rules, BSNL shall have only one representative Association of Executives which gets majority votes in the Membership Verification subject to a minimum of 35% membership of total votes of the working executives in BSNL. Accordingly “All India Graduate Engineering and Telecom Officer Association(AIGETOA)”, which secured majority votes and also more than 35% votes, shall be the “Recognised Representative Association”. “All India Graduate Engineering and Telecom Officer Association” is given the status of the “Majority Recognised Association” at Corporate level, all Circles and SSA level.

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4. Further, in terms of Rule 3(2) of the said Rules, any participating Association other than "Majority Representative Association", which gets second majority votes and not less than 15% votes of the total working executives in BSNL, will be given the status of a "Support Association". Accordingly "Sanchar Nigam Executives Association (SNEA)", which secured second majority votes and also more than 15% votes, shall be the "Support' Association". Accordingly SNEA is given status of the "Support Association" at Corporate, all Circles and SSA level.

5. The period of recognition of the "Recognised Representative Association" and "Support Association" shall be for a period of THREE years from the date of this Notification i.e. from 26<sup>th</sup> August, 2020 to 25<sup>th</sup> August, 2023.

6. The facilities, "Recognised Representative Association" and "Support Association" are entitled to, as per Rule-10 and Rule-10(A) of BSNL (REA) Rules, 2014 respectively shall be extended at all the three levels i.e. Corporate, Circle and SSA. The facility of special casual leave to "Support Association" shall be granted as per SR Cell letter no. BSNL/31-2/SR/2016 dated 18.07.2017.

7. This notification is subject to the outcome of the court cases as mentioned in letter no. BSNL/5-3/SR/2019 dated 22.08.2020.



(A.K.Sinha)

Dy. General Manager( SR)  
Tel No : 011-23766064

Copy to:-

1. Sr PPS to CMD BSNL.
2. PPSs to All Directors, BSNLBoard.
3. All CGMs,BSNL.
4. All PGMs/Sr GMs/ GMs BSNLCO.
5. DDG(SR)DoT.
6. GSs of All the Participating Associations.
7. Guard File.