



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION
CORPORATE OFFICE CIRCLE
New Delhi – 110001

Circle Secretary
V.S.RAGHAVAN
Mobile:9868202288

No. AIBSNLOA/C.O./ 2008/2

Dated 10/09/2008

To

The General Manager (Restructuring),
Bharat Sanchar Nigam Limited,
Corporate Office,
New Delhi.

Subject: *Change in designation of Executives in BSNL CO – regarding.*

Madam,

We would like to draw your attention towards BSNL CO letter no. 9-2/2008-Restg. Dated 05/09/2008, vide which orders have been issued changing the designation of Executives in BSNL CO. The designations were earlier changed vide BSNL CO letter no. 9-2/2007-Restg. Date 29/7/2008 wherein the designation of JTO and equivalent cadres were changed to be Assistant Manager whereas the designation of SDE and equivalent cadres were changed to be Deputy Manager. In the recent order dated 05/09/2008, it has been communicated that the existing designations of JTO/JAO/Assistants and SDE/AD/SO would be re-designated as Assistant Manager and Deputy Manager, respectively. While doing so, the existing designations of Personal Assistant (which is equivalent to JTO) and Private Secretary (which is equivalent to SDE) have been left out.

Further, vide above referred letter dated 05/09/2008, the Sr. SDE and Sr. AO, which are non-functional grades in their respective streams, have been designated as Manager. While doing so, the designation of Section Officer / Private Secretary (with 4 years of regular service) has been left out. It may be recalled that the Department of Personnel & Training – which was the cadre controller of CSS – granted non-functional selection grade CDA scale of Rs. 8000-13500 to such Section Officers/Private Secretaries who have completed 4 years approved service in the pay scale of Rs. 6500-10500. This dispensation was effective from 01/01/1996 and as such a number of eligible Section Officers/ Private Secretaries were placed in the NFSG scale before and after 01/10/2000 but before 01/10/2004 (the date when the BSNL Executive Promotion Policy became effective), though no separate designation such as Sr. Section Officer/ Sr. Private Secretary was given to them. Undoubtedly, these Section Officers/Private Secretaries are to be designated as Manager in the same manner as the Sr. SDE and Sr. AO are designated.

We, therefore, request you to kindly look into the matter and remove the anomaly at the earliest so that the frustration creeping up in the minds of these sections of Executives can be contained.

Thanking you,

Yours truly

(Sd/-)
(V.S. RAGHAVAN)
CIRCLE SECRETARY

Copy to : Director (HRD), with a request to kindly intervene in the matter and direct the concerned to do the needful.