No. 1(1)/09-DPE (WC) Government of India Ministry of Heavy Industries & Public Enterprises Department of Public Enterprises

Public Enterprises Bhawan Block No.14, CGO Complex, Lodi Road, New Delhi-110003 Dated: 2010

OFFICE MEMORANDUM

Subject: - Pay etc. of Government officers on deputation to BSNL.

The undersigned is directed to forward herewith representation dated 24.11.2009 received from Shri V.P. Arya, General Secretary, All India BSNL Officers' Association to Department of Telecommunications, concerned with BSNL for necessary action at their end.

Encl: As above.

(P.J. Michael) Under Secretary to the Government of India

Department of Telecommunications (Shri J.S. Deepak, Joint Secretary) Sanchar Bhawan New Delhi.

Copy to :-

Shri V.P. Arya, General Secretary, All India Bharat Sanchar Nigam Limited Officers' Association, 37, Laxmibai Nagar, New Delhi – 110 023



ALL INDIA BHARAT SANCHAR NIGAM LIMITED OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS

37, Laxmibainagar, New Delhi – 110023

President J.K.MISHRA Mobile: 9868159951 Finance Secretary V.GURUMURTHY Mobile: 9444979555 General Secretary V.P.ARYA Mobile: 9868210478

Dated: 24th November 2009

No.AIBSNLOA/CHQ/2009/59

To Shri.Bhaskar Chatterjee, Secretary, Department of Public Enterprises, New Delhi-110 003.

Sub: Guidelines of DPE on economy measures and rationalizing of expenditure – Non adherence by BSNL – reg

Ref: (1) No. DPE 3(4)/2008-Fin. Dated 8.10.2009.

(2) No. 10(2)/09-DPE (WC)-GL.XV/09 dated 8th June 2009.

Sir,

With a view to ensuring availability of adequate resources for meeting the objectives of critical development and priority schemes, DPE vide its No.DPE/3(4)/2008-Fin. Dated 8th October, 2009, had issued various instructions and guidelines pertaining to Seminars & Conferences, Domestic & Foreign travel and purchase of vehicles etc

- 2. But we regret to bring to your kind notice that just a month after issue of the above instructions by DPE, BSNL has issued a Circular vide its No.BSNL/Admn./6-5/2007-08/Pt. dated 16.11.2009 (copy enclosed) conveying the decision of its Management Committee approving leasing of vehicles for 50% of its PGMs and GMs through a tripartite agreement between M/S MSIL, M/S L&T Finance Ltd. (Lessor) and the BSNL (Lessee). The PGM or GM will be the user of the vehicle and will be entitled for a reimbursement (per month) of an amount of Rs.5000 and Rs.4000 respectively for driving charges and cost of 120 litres and 100 litres of fuel respectively. The officers will carry the vehicle with them on transfer and shall become owners of the vehicle on retirement by paying the pre-closure charges.
- 3. We see this as non-adherence to the instructions contained in the DPE letter cited above. BSNL revenues are also in the decline and austerity measures are being advocated by BSNL management. But the same management is seen flouting the DPE guidelines as well as its own guidelines on austerity measures.
- 4. We would also like to point out that there is violation of another guideline of DPE vide its letter No.10(2)/09-DPE (WC)-GL.XV/09 dated 8th June 2009, which states that "It may be emphasized that the pay revision of

the executives is a total package and the scales, perks and allowances should not be mixed. Accordingly the executives getting CDA pay scales will continue to get benefits, perks and allowances applicable to the CDA scales and executives who are getting IDA pay scales will get perks and allowances applicable to IDA scales." It is pertinent to mention here that the beneficiaries of the above orders by BSNL would be the senior Officers of DOT working in BSNL on deputation and drawing pay and allowances on CDA scales. Therefore reimbursement of fuel charges and driving charges for leased vehicles, which are not a part of perks and allowances allowed with CDA scales, is completely against the essence of the above said DPE guideline.

- 5. BSNL has issued another order vide its letter No.BSNL/Admn./17-1/06 dt.9th November 2009 (copy enclosed), approving empanelment of hotels for stay of officers of JAG / SAG / HAG level on official visit to Delhi. The special tariff offered by these empanelled hotels to BSNL officers is much higher than what is eligible as per TA / DA rules of 2002. For example, the tariff for SAG / HAG level officers in a particular empanelled hotel is Rs.6000 whereas as per extant rules it is only Rs.3000 / Rs.3500.
- 6. All these are against the spirit of the DPE guidelines dated 8th October 2009 and also detrimental to the financial status of BSNL. We, therefore request you to kindly intervene and to ensure that the DPE guidelines are not flouted by BSNL. Let the resources of BSNL be not allowed to be drained out to extend undue benefits at the cost of BSNL's viability and stability.

With kind regards,

Yours sincerely,

(V.P.Arya) General Secretary

Encl: As stated

Copy to:

- Dr Manmohan Singh, Prime Minister of India.
- Shri A Raja, Minister of Communications & IT.
- Shri Vilashrao Desmukh, Minister of HE & Public Enterprises.
- Shri P J Thomas, Secretary (T)