

No. 01-4/2016-BU  
Government of India  
Ministry of Communications & IT  
Department of Telecommunications

Sanchar Bhawan, New Delhi-110001  
Dated: 29<sup>th</sup> September, 2016

To  
The General Manager (Bstt.)  
Bharat Sanchar Nigam Limited  
Bharat Sanchar Bhawan, Janpath  
New Delhi-110001.

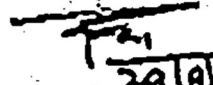
Subject: Implementation of superannuation pension scheme in respect  
of directly recruited employees of BSNL - reg.

Madam,

Please refer to BSNL letter No. 1-05/2014-PAT (BSNL) dated  
14.07.2016 forwarding a proposal for implementation of superannuation  
pension scheme in respect of directly recruited employees of BSNL.

2. The proposal has been examined in consultation with Finance Wing.  
The Department of Telecommunications concurs with the proposal of  
BSNL for extending a Superannuation Pension Scheme in respect of  
directly recruited employees of BSNL wherein BSNL as an employer would  
be contributing 3% of Basic Pay plus DA per month and would create a  
trust for management of the superannuation pension fund. Also, requisite  
approval/ clearance from various statutory bodies as well as Income Tax  
authorities would be obtained by BSNL before launch of the scheme. The  
scheme would be effective from the date of approval by the BSNL Board.

Yours faithfully,

  
29/9/16  
(Pawan Gupta)  
Director (PSU-I)  
Tel. 2303 6019