

No. 10(2)/09-DPE (WC) - G L - ~~XV~~ / 09
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan,
Block No. 14, C.G.O. Complex
Lodi Road, New Delhi-110 003
Dated: 8th June, 2009

OFFICE MEMORANDUM

Subject :- Revision of scales of pay of executives of CPSEs w.e.f. 01.01.2007, pay etc of Government Officers on deputation CPSEs.

The undersigned is directed to invite attention to para '12' Annex. IV, Point No. (iv) of DPE O.M. No. 2(70)/08-DPE (WC) dated 26.11.2008 which provides that "the Government Officers, who are on deputation to the CPSEs, will continue to draw the salary as per their entitlement in the parent Department. Only those, who come on permanent absorption basis, will get the CPSE scales, perks and benefits".

2. Some Ministries/ Departments particularly Ministry of Railways raised difficulties in implementation of the aforesaid clause. In accordance with the provisions as contained in para '18' of O.M. dated 26.11.2008, issues so raised were considered by the Anomalies Committee. Based on the recommendations of the Anomalies Committee, it has been decided as follows:-

- (a) The Government officers already on deputation with the CPSEs as on 26.11.2008 (the date of issue of O.M. by the DPE regarding the revision of scale of pay of the executives and non unionised supervisors of CPSEs) will continue to avail of the option already available and exercised by them till the end of their deputation tenure. The extension, if any given after 26.11.2008 will not qualify for this dispensation.
- (b) The Board level executives who have been selected through PESB mechanism in IDA scales, and appointed on deputation basis, by ACC/Competent Authority prior to 26.11.2008 will continue to get the same scales with all its associated benefits till the end of their tenure.

- (c) It may be emphasized that the pay revision of the executives is a total package and the scales, perks and allowances should not be mixed. Accordingly the executives getting the CDA pay scales will continue to get benefits, perks and allowances applicable to CDA scales and executives who are getting IDA pay scales will get perks and allowances applicable to IDA scales.

3. The decisions contained in para 2 above are enabling provisions. All the conditions indicated in DPE O.Ms dated 26.11.2008, 09.02.2009 and 02.04.2009 will be applicable mutatis mutandis to such executives also.

4. All administrative Ministries/ Departments of the Government of India are requested to issue suitable instructions to the CPSEs under their administrative control.


(P.J. Michael)

Under Secretary to the Government of India

To

1. All the Administrative Ministries/Departments of the Government of India (Secretaries by name).
2. Financial Advisers in the Administrative Ministries/ Departments.

Copy to:

Chief Executives of Central Public Sector Enterprises.

Copy also to:

1. Department of Expenditure (Smt Sushma Nath, Secretary), North Block, New Delhi.
2. Department of Personnel and Training, (Shri Rahul Sarin, Secretary), North Block, New Delhi.
3. Secretary, PESB, CGO Complex, Lodhi Road, New Delhi.
4. The Comptroller & Auditor General of India (Commercial Audit Wing), 9 Deen Dayal Upadhayay Marg, New, New Delhi
5. NIC, DPE with the request to upload this OM on to the DPE website.


(P.J. Michael)

Under Secretary to the Government of India

IMMEDIATE

No.6-23(1)/2010-PAT
Government of India
Ministry of Communications & I.T.
Department of Telecommunications
Sanchar Bhawan, 20, Ashoka Road,
New Delhi-1100 01

Dated 17th February, 2012

To

The Chairman-cum-Managing Director
Bharat Sanchar Nigam Limited,
Bharat Sanchar Bhawan,
HC Mathur Lane,
New Delhi-1100 01

Subject: Payment of Allowances as per the Recommendations of the 6th Central
Pay Commission to Group 'A' Officers on deemed deputation to BSNL

Sir,

Please refer to D.O. letter No.1-33/08-PAT dated 11.05.2009 on the subject
noted above.

2. The issue has been examined in consultation with the Department of Expenditure
and it has been decided that those Group 'A' officer who are on deemed deputation to
BSNL may be allowed the payment of allowances as per 6th CPC, however, they may not
be allowed to draw the allowances being paid by BSNL which are not admissible to
Central Government employees as they cannot be allowed to claim both the benefits.

Yours faithfully,

N. R. Bishnoi
17/2/2012

(N. R. Bishnoi)
Director (Estt)
Tele : 23036500

Copy for information to:-

- (1) Sr. PPS to Chairman, Telecom Commission, DOT
- (2) All Members/Advisors/Addl.Secy/JS(T)/DDGs, DOT
- (3) All Principal CCAs/CCAs/Jt. CCAs, DOT (as per attached list)



No.: 15-01/2012- PAT (BSNL)

Dated: 25th May-2012

To

All Heads of Telecom Circles
All Heads of Other Administrative Units
Bharat Sanchar Nigam Limited

Subject: Payment of Allowances as per the recommendations of 6th Central Pay Commission of Group 'A' Officers on deemed deputation in BSNL.

Sir,

I am directed to refer to DOT letter no. 6-23(1)/2010-PAT dated 17.02.2012 vide which payment of allowances as per 6th CPC has been allowed to Group 'A' officers who are on deemed deputation to BSNL.

2. Group 'A' Officers on deemed deputation in BSNL may be paid allowances as per 6th CPC. These allowances are admissible w.e.f. 17.02.2012. The officers may not be allowed to draw the allowances (as detailed below) being paid by BSNL which are not admissible to Central Government employees as they cannot be allowed to claim both benefits:

- a) Rural Area Allowance.
- b) Professional Upgradation Allowance.
- c) Furnishing Allowance.
- d) DA on Foreign tour will not be paid as per BSNL policy (Vide OM No. 100-52/2000-STG-I (BSNL) dated 23.11.2000). They may be paid as per Central Government Rates as applicable.

3. BSNL Medical Reimbursement Scheme shall continue to be extended to Group 'A' officers on deemed deputation basis in BSNL till clarification in this regard is received from DOT.

4. Some of the relevant orders on various allowances as per 6th CPC issued by DOP&T / MOF are enclosed as a reference.

5. This issues with the approval of competent authority.

Encl: As above

[Harsh Vardhan Singh]
Additional General Manager (Estt.)
Tel. No. 23715155

Copy to :

1. PPS to CMD, BSNL, New Delhi.
2. PPS to Dir(HR) / Dir(Enterprise) / Dir(CFA) / Dir(CM) / Dir(Finance) BSNL Board.
3. All PGMs / Sr. GMs in BSNL C.O., New Delhi
4. DGM (A) / (CA) / (EF) / (Pers.) / (SEA) / (Civil) / (Arch) / (Elect.) / (TF) BSNL C.O.
5. AGM (R&P) / (EF) / (SEA) / (Pers.I) / (Pers.II) / (Pers.III) / (Pers.IV) / (Civil) / (A&E) / (CSS) / (TF) BSNL C.O.
6. DM (Pay Bill)/(Cash)/(L&A)/(Pension), BSNL C.O.
7. AD (OL) for Hindi version.
8. Guard File.

Annexure

S. No	Allowance detail	Reference order
1	Transport allowance	DOE OM No. 21(2)/2008-E.II(B) dated. 29.08.2008
2	Children Education Assistance & Reimbursement of Tuition fees	DOP&T orders no. 12011/03/2008-Estt(Allowance) dated 02.09.2008; 12011/01/2011-Estt. (Allowance) dated 04.05.2011
3	Family Planning Allowance	DOE OM No. 7(20)/2008-E.III(A) dated 24.9.2008
4	Special Allowance for Child Care to women with disabilities	DOP&T OM No. 12011/04/2008-Estt.(Allowance) dated 11.09.2008; and OM No 12011/01/2011-Estt.(Allowance) dated 04.05.2011
5	House Rent Allowance	DOE OM No. 2(13)/2008-E.II(B) 29.08.2008
6	TA & DA while on official tour	DOE OM No. 19030/3/2008-E.IV dated 23.09.2008
7	DA on Foreign tour	As per Govt. rates.
8	Training Allowance	DOP&T OM No. 13024/1/2008-Trg.I dated 05.09.2008
9	Other Allowances: (i) Special Duty Allowance (ii) Special Compensatory (Remote Locality) allowance. (iii) Bad Climate Allowance / Tribal area allowance. (iv) Hill area Allowance. (v) Tribal Area Allowance. (vi) Island Special Duty Allowance. (vii) Hard Area Allowance.	(i) DOE OM No. 11(5)/2008-E.II(B) dated 29.08.2008; (ii) DOE OM No. 3(1)/2008-EII(B) dated 29.08.2008; (iii) DOE OM No. 5(1)/2008-EII(B) dated 29.08.2008; (iv) DOE OM No. 4(2)/2008-EII(B) dated 29.08.2008; (v) DOE OM No. 17(1)/2008-EII(B) dated 29.08.2008; (vi) DOE OM No. 12(3)/2008-EII(B) dated 29.08.2008; (vii) DOE OM No. 12(4)/2008-EII(B) dated 29.08.2008