

ORGANISATION OF BSNL UNIONS AND ASSOCIATIONS
(AIBSNLOA, BEA, BSNLWRU, FNTOBFA, BSNLSU, TEU (BSNL), BTU BSNL, AIBCTES, BSNLEC,
BSNL AU, DEU BSNL)
D1, Atul Grove Road, New Delhi

Dated: 13th February 2019

No. OBUA/ 2019/02

To
Shri Anupam Shrivastava,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

Handwritten signature/initials

Subject: Appeal issued by BSNL Management - reg

Ref: (1) BSNL letter No.BSNL/7-3/SR/2018 dated 15th February 2019
(2) OBUA letter No. OBUA/ 2019/01 dated: 13th February 2019

Sir,

We appreciate your efforts in resolving the issue of 3rd Pay Revision of BSNL employees, starting from the proposal by BSNL Board for pay revision with 15% fitment. We still believe that pay revision with 15% fitment is justified on various grounds mentioned in our earlier letters. We are also aggrieved that the Management has been taking into confidence only a few unions and associations, recognised as well as non-recognised, leaving out other registered associations, as pointed out in our letter under reference 2 above.

2. Under these circumstances, the letter cited under reference (1) above speaks of inclination of DoT in favour of DA neutralisation on the basic pay of 3rd PRC scales and the assurance that further action for 5% fitment will be initiated thereafter.

3. We would like to know how DoT proposes to implement the said DA neutralisation immediately without DPE/Cabinet approval and the modalities, if any, already worked out and when the Cabinet Note for pay revision with 5% fitment will be initiated.

4. We shall be thankful if some time is fixed urgently for us to have our doubts clarified, both with BSNL Management as well as Secretary, DoT. We reiterate our request in our letter cited under reference (2) above that all unions and associations should be taken into confidence and their views considered on important issues which affects all the employees irrespective of their affiliation, instead of talking to only those who give notice for agitation/strike.

With kind regards

Yours sincerely,

1. S. P. Sharma, Chairman, OBUA
2. Rakesh Sethi
3. Rana Pratap
4. Zile Singh

GS, BSNLWRU
GS, AIBSNLOA
GS, BEA, BSNL
GS, BSNLSU

Copy to : (1)The Director (HR), BSNL Board New Delhi
(2) The General Manager (SR), BSNL CO, New Delhi

Handwritten signature: By hand

All communications to:

- (1) Shri S.P.Sharma, General Secretary, BSNLWRU [Mobile: 8368074683]
- (2) Shri Rakesh Sethi, General Secretary, AIBSNLOA [Mobile: 98682104491: gsaibsnloa@gmail.com]