



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS**  
37, Laxmibainagar, New Delhi-110023

**General Secretary**  
**V.P. ARYA**

Mobile : 9868210478

No. AIBSNLOA/CHQ/2008/02

Dated 21<sup>st</sup> February 2008

To

Shri Kuldeep Goyal,  
Chairman & Managing Director,  
Bharat Sanchar Nigam Ltd.,  
New Delhi-110 001.

Subject: Notification of IDA Pay Scale for the Assistant Accounts Cadre of BSNL  
Sir,

We would like to bring to your kind notice that the abnormal delay in notifying the IDA pay scale of Rs 11875-300-17275 for the Assistant Accounts Officers as the final one, which was earlier granted to them on 'provisional basis', has created serious discontent and strong resentment.

The above pay scale was given on provisional basis, pending finalization of the issue by the Ministry of Finance which was under a wrong impression that this cadre of BSNL is not a organized accounts cadre. Now that the Ministry of Finance has corrected its stand and accepted it also as an organized accounts cadre, there is no reason why the above IDA Pay Scale granted on provisional basis cannot be declared as the final one. Further, BSNL has already got the approval of Deptt of Public Enterprises (DPE) for the same IDA Pay Scale of Rs 11875-300-17275 as the replacement of CDA pay scale of Rs 7450-225-11500 for a few cadres working in Telecom Factory and ALTTC i.e for the same CDA pay scale which these Assistant Accounts Officers of BSNL were drawing in Government. Incidentally, the cadre of Assistant Accounts Officers in BSNL is not to be in existence once they are promoted to the cadre of Accounts Officers, since under the BSNL Promotion Policy this cadre stands discontinued. This position was also considered by BSNL while granting the IDA pay scale of Rs 11875-300-17275 provisionally. Thus, there is no change in that situation even today.

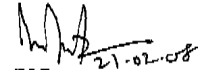
Under the above background, you may kindly agree that gross injustice is being meted out to the hapless Assistant Accounts Officers of BSNL, since there is no justification in delaying grant of the same IDA Pay scale of Rs 11875-300-17275 as the final IDA Pay Scale for the Assistant Accounts Officer.

In view of the above, we shall request you to kindly intervene in his matter so that the Assistant Accounts Officers Cadre of BSNL are immediately granted the same IDA Pay

Scale of Rs 11875-30 -17275 as their final IDA Pay Scale which they are now getting on provisional basis.

With high regards,

Yours sincerely,

  
(V.P. Arya)

General Secretary

Copy to:

1. Shri.S.D.Saxen , Director (Finance), BSNL
2. Shri.Shakeel Al med, DDG (SR), BSNL