



## **MOUNTAIN?**

“In a swift midnight operation, BSNL management issued orders to extend 13 allowances to unabsorbed ITS by which each unabsorbed ITS, having publicly declared that he has no affinity, concern, interest and commitment in the affairs of a Company which they have already sunk, will on an average get an increase of about Rs 20,000 per month....The expenditure on these allowances will run into hundreds and hundreds of crores.” - Thus wrote an Executive Association, known to have always a hidden agenda favouring ITS officers whenever it raised high pitched rhetoric against the ITS officers. **Without verifying the truth**, the other associations and unions have joined the chorus, announcing indefinite strike to achieve 78.2% pay fixation, revision of allowances, restoration of Medical Allowance etc., to match the benefit(?) of additional(?) allowances extended to the ITS officers.

**Why should these demands be linked to the BSNL orders** reiterating DPE and DoT guidelines that officers on deemed deputation can avail only allowances linked to CDA scale? **Will the ITS officers really get an increase of Rs.20000 per month?**

## SEE THE TRUTH FOR YOURSELF

Comparison of the Central Government allowances payable to a General Manager level officer as per BSNL's latest circular dated 25.5.2012 with the BSNL allowances they were eligible to draw.

No.	Type of Allowance	Central Government				BSNL			
1	Transport Allowance	A1 & A class Cities Rs.3200 + DA		Other Class Rs.1600 + DA		A1 & A class cities Rs.1400		Other Class Rs.800	
		Not payable if Departmental vehicle provided							
2	Children Education Assistance & Reimbursement of Tuition Fee	Upto Rs.15000 per year per child (Max – 2 children) [Nursery to Class XII only)				Rs.100 pm CEA per child Rs.50 pm RTF per child Rs.300 pm Hostel subsidy per child (Max – 2 children) [Nursery to Class XII only)			
3	Family Planning Allowance	Rs.550 (fixed)				One Special increment (3% of basic pay)			
4	Special Allowance for Child Care for Women with disabilities	Rs.1000 per month per child for 2 years (Max-2 children)				Rs.1000 per month per child for 2 years (Max-2 children)			
5	House Rent Allowance *	30%	20%	10%		30%	20%	10%	
6	TA & DA while on official tour	DA 350		Hotel stay 1850		DA 450		Hotel stay 3000	
	Transfer Grant	1 month basic pay				1 month basic pay			
7	DA on foreign tour	350 US \$ per day				350 US \$ per day			
8	Training Allowance (faculty)	15% of basic				11% of basic			
9	Other Allowances:								
	i) Special Duty Allowance	12.5%				12.5%			
	ii) Special Compensatory (Remote Locality) Allowance	Part A	B	C	D	Part A	B	C	D
		2600	2100	1500	400	2600	2100	1500	400
	iii) Bad Climate Allowance / Tribal Area Allowance	Rs.400				Rs.400			
	iv) Hill Area Allowance	Rs.600				Rs.600			
	v) Tribal Area Allowance	Rs.400				Rs.400			
	vi) Island Special Duty Allowance	12.5%				12.5%			
	vii) Hard Area Allowance	25%				25%			

- Of all the above allowances, HRA only is payable to all the officers. The other allowances are payable only on specific conditions.
- **Professional upgradation Allowance @ 2 % of basic pay** and furnishing allowance @25% (>100 KM), 37.5% (100-500 KM) and 50% (>500 KM) available in BSNL are not available in Central Government and **will not be hitherto paid to the unabsorbed officers.**
- Thus a few unabsorbed officers may stand to gain in Children Education Assistance. **But all the unabsorbed officers will lose 2% in professional upgradation allowance.** All the other allowances are mostly the same in Central Government and BSNL.

- Now let everyone decide whether the BSNL order dated 25.5.2012 will result in spending of crores and crores of rupees by BSNL

OR

- Will the ITS officers stand to gain if this order is withdrawn.



OR MOLEHILL?

**Have these unions/associations not made a mountain out of a molehill? [Blowing things out of proportion]**

**What will happen if the BSNL Management withdraws its order dated 25.5.2012? [it is reported that BSNL Management has already offered to withdraw the order, in the meeting with the Forum on 1.6.2012]. Will the associations and unions withdraw their demands which they have linked to the order dated 25.5.2012?**

**Then what for is this strike?**

**Is there any seriousness on demands like 78.2%, Medical Allowance, LTC, Revision of Perks and Provision of superannuation benefits to directly recruited employees as per DPE guidelines? [More facts will follow]**