Guru & his disciplesWith Guru of nearby Mutt

Disciples: Guru. You had written to CMD that "we believe that the steps of the Management to recruit the best talent at the DGM level is quite positive and intended to attract capable personnel to steer the Company in these times of tough competition". Is it true?

Guru 1 : Yes. What is the doubt? I had published it in my website also.

Disciple : So you mean the talented personnel to steer the company is not available in our DEs / officiating DGMs that it requires direct recruit DGMs?

Guru 1: Hmmm.. Yes. It can be taken like that.

Disciple: So it is you who wanted the direct recruitment of DGM s?

Guru 1: I did not ask for it. I only agreed for it. It is only the Guru of the other mutt who asked direct recruitment at E 6 level in their presentation before 2nd PRC on 6th Sept 2007.

Disciple: So you did not oppose that. And you agreed.

Guru 1 : But we had opposed DGM recruitment also. Myself and the Guru of other mutt both opposed it in our meeting with CMD on 23-12-2008.

Disciple: But what did you say to CMD then?

Guru 2 : We strongly protested such move in BSNL which can hamper the career growth of existing Executives in BSNL.

Disciple: Is it so?

Guru 2: Yes. See our website on that day 23-12-2008.

Disciple: Then what made you to change your stand and welcome the DGM direct recruitment now?

Guru 2: Well that is last year. Now it is this year. Why you people unnecessarily remind us of what everybody had forgotten?

Disciple: But unfortunately some have a sharp memory. They do not forget any thing.

Guru 2: Then tell them what we had done now. We got BSNLMS RR. And by this all can get promoted to regular DEs and regular DGMs.

- Guru1: We had also written to CMD that it is a vital break through in the career prospects of BSNL Executives.
- Disciple: Are you sure? Many say that it is not a break though of the career prospects of the executives but it is breaking through their career prospects. Are you sure that all of us can be regular JAG?
- Guru 1: Why not? See our letter to CMD. We had thanked CMD and told that the new rules will enable regular promotions to BSNL executives against vacant posts of STS/JAG/SAG/HAG/ ED in BSNL.
- Disciple: Is it so? can we get regular promotion to SAG/HAG/ED also?
- Guru 2: Yes. We had just forgotten. BSNL executives can get regular promotion to CMD also.
- Disciples: But we worked out our age. This is possible only if we live upto our age of 250 and BSNL allows us in service upto our age of 150 at least.
- Guru 1: Who asked you to workout all these? Don't you know the fundamental dharma of our mutt is "Do not think anything yourself. Just believe what your Guru says?
- Guru2: Yes. The same dharma our mutt is also adopting for the past few years. Do not think anything. Just dream. And see how pleasant you feel in dreams.
- Guru 1: Yes. The reality is always bad. Do not think about it. Just dream that by the BSNLMS RR we will all become regular JAG/SAG/HAG/ED.
- Guru2: And CMD too.
- Guru 1: Yes. See how pleasant is the dream.

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