



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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No.AIBSNLOA/CHQ/2018/50

Dated 4th January 2018
8th

To
Ms. Sujata Ray,
Director (HR),
Bharat Sanchar Nigam Limited,
New Delhi.

Subject : Medical reimbursement with voucher for outdoor treatment – revised annual ceiling to be calculated on revised basic pay @78.2% fixation for upto 23 days w.e.f.01.04.2018 in respect of Executives and Non-executives of BSNL – reg

Ref: BSNL letter No.11-04/2015-PAT (BSNL) dated 1.1.2018

R/ Madam,

We are thankful for issue of orders allowing revised basic pay @ 78.2% fixation instead of 68.8% for calculating revised annual ceiling for Medical reimbursement with voucher for outdoor treatment. But we would like to point out that the reduction in the limit of reimbursement of expenditure from 25 days of pay plus DA to 23 days of pay plus DA has resulted in a situation wherein the reimbursable amount has become lesser than what was available with 68.8% fixation.

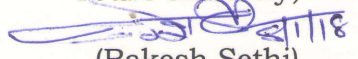
For example, if the pre-revised basic pay is taken as Rs.100, the reimbursable limit was previously $[(Rs.100 + Rs.68.8) \times 1.3] \times 25/30 = 183$, but now it has come down to $[(Rs.100 + Rs.78.2) \times 1.3] \times 25/30 = 178$. The reduction is therefore Rs.5 approximately for every Rs.100 of pre-revised basic pay. The difference will further increase with increase in IDA as on April every year. Also, those who were recruited after 1.1.2007 and did not have the benefit of pay fixation in revised scales, will be put at loss due to reduction in limit by two days without any benefit of increase in fixation. We believe that the decision vide letter cited under reference was not aimed at reducing the benefit of the employees.

We therefore request you to kindly cause re-examination of the matter and issue of revised orders taking into account the above calculations.

With kind regards,

Copy to: Ms.Anima Roy,
General Manager (Estt) BSNL.

Yours sincerely,


(Rakesh Sethi)
General Secretary

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