



ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS  
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General Secretary  
RAKESH SETHI  
Mobile : 9868210449

No.AIBSNLOA/CHQ/2012/ 48

Dated: 20<sup>th</sup> July 2012

To

Shri R.K.Upadhyay,  
Chairman and Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi - 110 001

Sub: **Representation in BSNL Staff Welfare Board and BSNL Sports & Cultural Board to AIBSNLOA - reg**

Sir,

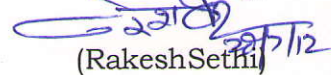
At present, only two Executives Associations are represented in BSNL Staff Welfare Board and BSNL Sports & Cultural Board. While representation to the recognized non-executive union is understandable, allowing representation to two executive associations which are **not recognized** by the Management but have been only extended some trade union facilities is quite unfair and discriminatory, since other Executives' Associations granted one common facility of meeting only are yet to be given similar treatment.

2. AIBSNLOA which has recently been extended the minimum trade union facility of meeting only at all levels is yet to get a representation in the BSNL Staff Welfare Board and BSNL Sports & Cultural Board. Thus, the views of the considerable size of the Executives represented by AIBSNLOA go unheard, resulting in inadequate and scarce input to the Boards for consideration and decision making.

3. We would therefore request you to kindly take the representatives of all the Executives' Associations (which have been extended the facility of meeting with the management at all levels) in the BSNL Staff Welfare Board and BSNL Sports & Cultural Board pending verification of membership and granting recognition to the associations on the basis of such verification.

With kind regards,

Yours sincerely,

  
(Rakesh Sethi)

g/c General Secretary

Copy to: 1. ShriA.N.Rai,  
Director (HR). BSNL.  
2. ShriNeerajVerma,  
General Manager (Admin), BSNL CO.