



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION  
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To

Shri.P.J.Thomas,  
Secretary,  
Department of Telecommunications,  
New Delhi 110 001.

Sir,

On behalf of members of this Association and on my personal behalf, I extend hearty welcome to you in your new assignment as Secretary (Telecom). Your appointment has instilled a new ray of hope in us for early resolution of the issue of absorption of remaining ITS Group A officers in BSNL/MTNL which is unnecessarily being dragged on for years- though the Group A Officers of all other disciplines had already taken absorption as back as in 2005. This issue needs to be resolved at the earliest, since no feeling of accountability and responsibility is found in them towards BSNL's growth and viability. Moreover, the revised IDA pay scales for JTOs and SDEs of BSNL, which must be standard scales as per DPE guidelines since it advised against any intermediary pay scales, need to be settled at the earliest. BSNL Management has also violated the commitment given in the terms of absorption for time bound promotion upto Selection Grade JAG level. Instead, it has moved towards post based promotions at every level similar to the one as available in DOT. This has invited serious resentment in the affected Executives. Further, DOT must drop the proposal for revision of pension on CDA pattern in place of IDA pattern for the absorbed BSNL pensioners.

2. BSNL is crossing a tumultuous period and we believe that faster decisions and greater autonomy, apart from resolving the above cited issues, are predisposed to providing better service to BSNL customers. BSNL, therefore, need to be granted Navaratna status at the earliest. We hope your leadership will provide enough thrust for BSNL to perform better as a Government owned PSU. We pledge our full support to you on your endeavors in this direction.

With kind regards,

Yours sincerely,

(V.P.Arya)  
General Secretary