



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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Dated: 17th August 2015

To

Shri Anupam Shrivastava,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi

Subject: -Reduction of hard tenure period from 2 year to 1.5 year for Udhampur and Rajouri SSAs in J&K circle - regarding

R/Sir,

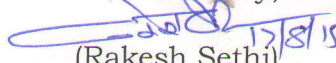
We seek to draw your kind attention to the following facts for favorable consideration:

- (1) The tenure period in SSA Srinagar has been declared as 1.5 years, for leh it is 1 year where as **it is 2 years for Udhampur and Rajouri SSAs in J&K.**
- (2) Stations in Udhampur and Rajouri SSAs are far flung and their **topology is typical and totally mountainous and sliding area. Executives coming on transfer from other circles find it difficult to cope up with the adverse climatic conditions which include heavy rains, storms, road blockage and no-air connectivity for emergency and high level militancy.** Two years is practically a very long period to cope-up within these SSAs.
- (3) Due to above mentioned conditions executives always avoid joining in Udhampur and Rajouri SSAs and as a result the executives already posted there could not be relieved in time thereby extending the tenure for a further 3-6 months. For example **at present 13 executives of Udhampur SSA are under orders of transfer since April to July 2015 but only 3 officers joined the Udhampur SSA, 10 executives still continue to suffer even after completion of their 2 years tenure.**
- (4) All the executives prefer to work in Srinagar, Leh SSA due to less tenure period in comparison to Udhampur and Rajouri SSAs with 2 years tenure.
- (5) We learn that CGMT, J&K Circle is also in favor of reducing the tenure period for Udhampur and Rajouri SSAs and has written to BSNL Corporate Office regarding this.

We therefore request you to kindly cause reduction of tenure period from two years to 1.5 years for Udhampur and Rajouri SSAs.

With kind regards,

Yours sincerely,


(Rakesh Sethi)
General Secretary

Copy to : Smt. Sujata Ray, Director (HR), BSNL.