

## ALL INDIA BHARAT SANCHAR NIGAM LIMITED OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS AD-87B, Pitampura, Delhi-110034.

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Dated: 13th April 2016

To

Smt. Sujata Ray, Director (HR), Bharat Sanchar Nigam Limited, New Delhi.

Subject: Review of tenure period and related facilities i.r.o. Udhampur and Rajouri SSAs of J&K Circle - Applicability for those completing the revised tenure - regarding

Ref: BSNL letter No.400-36/2011-Pers.I dated 19.2.2016

Sir,

We are very much thankful for issue of orders revising the tenure period and related facilities in respect of Udhampur and Rajouri SSAs of J&K Circle, duly considering our requests. But we are perplexed with the stand taken by Personnel section, when we took up a few cases, that the revised tenure will be applicable only to those transferred to these SSAs after the date of issue of orders, ie. 19.2.2016.

- 2. We feel that it is unjust to deny the benefit of revised tenure to those executives already serving in these SSAs, when the order dated 19.2.2016 itself does not say that the order takes effect from the date of issue. Even if it is to be implemented from 19.2.2016, the benefit of revised tenure cannot be denied to those executives who are already working in these SSAs and completing the revised tenure on or after 19.2.2016.
- 3. We therefore request you to kindly consider the requests of all the executives who are already working in these SSAs and completing the revised tenure on or after 19.2.2016 and cause their transfer to the circles of their choice.

With kind regards,

Copy to:

Shri D.Chakravarti,

Sr. General Manager (Pers),

BSNL Corporate Office,

New Delhi.

(Rakesh Sethi)

General Secretary

Yours sincerely,