



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS**

**AD-87B, Pitampura, Delhi-110088**

**President  
K. BALASUBRAMANIAN**

**Mobile : 094440000562**

**Finance Secretary  
V. GURUMOORTHY**

**Mobile : 09444979555**

**General Secretary  
RAKESH SETHI**

**Mobile : 9868210449**

**No. AIBSNLOA/CHQ/2013/ 101**

**Dated: 15<sup>th</sup> April 2013**

**To**

Shri R. K. Upadhyay,  
Chairman and Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi

**Subject: Grant of exemption from appearing in the LDCE for promotion to  
JTO –case of TTAs who have passed the screening test held in 2000 – reg**

R/Sir,

We seek your personal attention towards our request for grant of exemption for the TTAs from appearing in the LDCE for promotion to JTO as scheduled for 3<sup>rd</sup> June 2013. These TTAs had passed the screening test held in the year 2000. They have also been trained and most of them are officiating as JTOs for nearly seven to eight years.

2. It need not be overemphasized that these TTAs would have been appointed as JTOs by this time if only BSNL had stood by its commitment in the form of a Board decision dated 30.3.2001 to train them and promote them by diverting 500 vacancies from outside quota every year. Unfortunately, failure to properly defend the case in Punjab/Haryana High Court resulted in the direction by the said court to restore the posts already diverted. Consequently the future of the qualified and trained TTAs came under serious threat. BSNL also failed to seek legal remedy against the verdict of Punjab/Haryana High Court and allowed the things to drift on. Now, again citing another court order, BSNL is moving ahead to conduct the LDCE for promotion to JTO for a large number of vacancies requiring these TTAs to appear in the said LDCE.

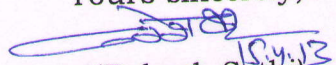
3. We are worried over the inhuman attitude with which the issue is being handled after exploiting the services of these TTAs for years together by ordering them to officiate in JTO vacancies. Now, asking them to appear in the examination after they have completed JTO Phase I training and have worked for so many years as JTOs, is neither fair nor justified. BSNL cannot shirk its responsibility to regularize them as JTOs in the name of court decisions, ignoring its own decision dated 30.3.2001.



4. We, therefore, request you to kindly intervene in the matter and cause filing of an SLP in the Supreme Court atleast now to defend BSNL's own decision dated 30.3.2001 and to implement its commitment enshrined in that decision. We also request that either these TTAs be exempted from appearing in the proposed LDCE or the LDCE may be deferred till the issue is sorted out.

With kind regards,

Yours sincerely,

  
(Rakesh Sethi)

dy/c General Secretary

Copy to: 1. Shri A. N. Rai,  
Director (HR), BSNL  
2. Shri R. K. Goyal  
Sr. General Manager (Est)  
BSNL CO, New Delhi