



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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No.AIBSNLOA/CHQ/2011/23

Dated: 18th April 2011

To

Shri R Chandrasekhar,
Secretary,
Department of Telecommunication,
Sanchar Bhawan,
New Delhi - 110 001.

Sub :-Request for extending Natural justice for grant of 2nd ACP in the higher promotional Scale applying same consideration as granted by DOT to the incumbents in civil / electrical wing- reg,

Ref:- DOT's order no . 3-2/2006/CWG , dated 30.03.2007

Sir,

This is to bring your kind attention that one anomalous position has been created due to several interim orders issued by the BSNL Corporate office causing withdrawal of the benefit of 2nd financial upgradation under ACP scheme granted to the SDE Civil/Electrical and consequent refixation of pay thereof for non-fulfilling of eligible criterion.

2. We also invite your kind attention on the above referred Executive office order of DOT where in relaxation has been granted to the incumbents SDEs irrespective of qualification who completed 24 years of service and are absorbed in BSNL/ MTNL as an one time relaxation and allowed benefit of 2nd ACP since 2002-2004. In the para-3 of the same order, it stipulates that for the optees, the benefit of 2nd ACP is as on 01.10.2004. The basic plea is based on the fundamental decision of the BSNL to consider the residential period of 4 years wef 01. 10.2000 to 30th Sept 2004.

3. Meanwhile, during implementation of 2nd ACP , the CGM offices in different Circles have already granted the benefit irrespective of qualifications . Similar administrative view is essential to extend NATURAL JUSTICE to all the incumbents who are other eligible upto the period 01.10.2004.

4. We sincerely hope that our request will be considered and accepted to sort out the present ambiguities for restricting the “deduction of the pay benefit of second ACP” and a common principle is requested to grant the benefit of second ACP irrespective of qualification up to 01-10-2004 for the benefit of the all similarly placed incumbents, both in Civil & Electrical wing, for full and final settlement of the issue.

With kind regards,

Yours sincerely,

A handwritten signature in black ink, appearing to be 'V.P. Arya', with a horizontal line extending to the right.

(V.P.Arya)
General Secretary