



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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No.AIBSNLOA/CHQ/2009/17

Dated April 16, 2009

To

Shri Santosh Mohan Deb,,
Minister of Heavy Industries & Public Enterprises,
Government of India,
New Delhi.

Subject: Revision of pay scales w.e.f. 01.01.2007 for Board level & below Board level Executives and non unionized supervisors in CPSEs – Our Case of BSNL Executives

Hon'ble Sir,

At the very outset, we would like to sincerely thank you and the Government for accepting our request on two genuine issues raised at Para 03 (second part) and Para 05 of our representation submitted to you vide our letter No. AIBSNLOA/CHQ/2008/45 dated 8th December 2008, requesting merger of 78.2% of IDA instead of 68.8% of IDA for the purpose of pay fixation of pay in revised IDA pay scales and payment of perks/allowances from the date of the issue of DPE's O.M. dated 26.11.2008 instead of from the date of issue of Presidential Directive and causing issue of necessary Orders vide Department for of Public Enterprises O M No. 2(70)/08-DPE(WC)-GL-VII/09 dated 02.04.2009.

2 However, we regret to say that that our members still feel that very little has been done by the Government to redress their genuine grievances since the Government has not accepted the major recommendation of the 2nd Pay Revision Committee regarding categorization of CPSEs. The 2nd Pay Revision Committee recommended for categorization of CPSEs into five categories instead of four as at present and the entire recommendation of the Committee on Revision of Pay Scales and approach towards fixation of pay in the revised pay scales was revolved round that recommendation. The revision of IDA pay scales as ordered by the Government is on the other hand based on the age old policy of merging DA with basic pay with percentage increase in the scale. This approach has failed to take care of the aberrations that existed in the earlier IDA pay scales. In fact, the 2nd Pay Revision Committee's scientific and realistic approach to evolve and recommend revised IDA pay scales for the Executives in the CPSEs based on their categorization was appreciated by one and all even though there was further scope to improve upon. But

by non- acceptance of these key recommendations, the very purpose of constitution of Pay Revision Committee seems to have been defeated.

3 We would, therefore, earnestly request you to kindly once again look into the issues raised at Para 01, Para 02 and Para 03 (first part) of earlier representation dated 08.12.2008 (copy enclosed) and redress our genuine grievances accordingly.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Copy to:

1. Shri Manmohan Singh,
Prime Minister of India.
2. Shri P Chidambaram,
Minister for Home.
3. Shri Siddhartha Behura,
Secretary, DOT.
4. Shri R Bandhopadhyay,
Secretary, Min. of HE & DPE.
5. Shri Kuldeep Goyal,
CMD, BSNL.

With earnest request to kindly intervene and
render justice.

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