



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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No.AIBSNLOA/CHQ/2010/18

Dated: 1st April 2010

To
Dr. Buta Singh,
Chairperson,
National Commission for Scheduled Caste,
5th Floor, Lok Nayak Bhawan,
Khan Market,
New Delhi- 110 003

Sub: **Non-filling of SC/ST quota as per post-based roster system in respect of promotion from JTO (Telecom) to SDE (Telecom) in BSNL – reg**

Sir,

We are constrained to draw your kind attention to the issue of Non-filling of SC/ST quota as per post-based roster system in respect of promotion from JTO (Telecom) to SDE (Telecom) in BSNL, inspite of our repeated requests to the BSNL Management.

2. Promotion orders for 2041 JTOs (Telecom) to SDEs (Telecom) were issued for 2/3rd quota of vacancies of recruitment years 2006-07 & 2007-08 vide BSNL Memo.No. 2-15/2009-pers-II dated 15/05/09 (copy enclosed). This included 88 left out candidates of earlier DPCs. But we found that the promotion order contained the names of only 270 JTOs (Telecom) of SC category as against 323 candidates supposed to be promoted as per the post based roster system. Further, it was seen that 90 vacancies had been left out by the DPC. Also, it was found that roughly around 42 officers whose names found a place in this list had already been promoted through LDCE on their own merit.

3. We brought these facts to the notice of CMD BSNL vide our letter No.AIBSNLOA/CHQ/2009/23 dated 25.5.2009 [copy enclosed vide Annexure-I]. Subsequently we discussed this issue with the management on several occasions. Although we were assured that the needful would be done, but nothing was done, resulting in eligible SC category officers who ought to have been promoted by the same DPC are still waiting to get their due promotion.

4. Meanwhile, the information furnished under RTI Act 2005 by BSNL itself, showed that a total of 2542 vacancies were earmarked for the years 2006-07 and 2007-08 under seniority quota for which promotion orders were issued on 15.5.2009 [copy enclosed vide Annexure-II]. On the other hand, BSNL circulated a list of only 125 eligible JTOs (including all categories) who are said to be still left out in the particular DPC for want of ACRs and other reasons.

5. As per the above information furnished under RTI Act, the total number of left out JTOs yet to be considered for promotion for the vacancies of the years 2006-07 and 2007-08 works out to 501 (2542-2041) and for the SC category officers the number of unfilled vacancies is 111 (381-270) plus the vacancies shown to have been filled up by 42 officers who had already been promoted through LDCE.

6. We again requested CMD, BSNL vide our letter No.AIBSNLOA/CHQ/2010/8 dated 1.2.2010 [copy enclosed vide Annexure-III] to render justice to the affected SC officers by promoting 150 number of JTOs belonging to SC category and also the required numbers of JTOs in ST category immediately so that the Govt Orders on reservation in promotions are implemented in letter and spirit.

7. But BSNL has done nothing to resolve this issue but is rather preparing to conduct another DPC for promotion to JTO (Telecom) to SDE (Telecom) under 2/3rd quota of vacancies without promoting the SC/ST category JTOs eligible to be promoted in the previous DPC, thus depriving these JTOs of their right to have got promoted almost a year back.

8. We, therefore, request you to kindly intervene and to direct the BSNL Management to follow the reservation rules strictly and to promote the eligible SC/ST candidates in the vacancies of recruitment years 2006-07 & 2007-2008. We are also enclosing a copy of the representation from an affected SC category Officer to cite an example for your kind perusal.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Copy to:

1. Shri A.Raja,
Hon'ble Minister of Communications
2. Shri P.J.Thomas,
Secretary, DoT
3. Shri Kuldeep Goyal,
CMD, BSNL