



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION
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No.AIBSNLOA/CHQ/2011/39

Dated: 21st November 2011

To

Shri Kapil Sibal,
Minister of Communications and IT,
Government of India,
New Delhi

Subject: Early completion of the process of repatriation of non-optee ITS Group A officers back to DoT- reg

Hon'ble Sir,

On behalf of all the executives and employees of BSNL, I convey my heartfelt gratitude for bringing to an end the process of absorption of ITS Group A officers in BSNL. *But for your firm handling, the issue of completion of the process of absorption of ITS Group A officers in BSNL, one of the key recommendations of Sam Pitroda Committee appointed by the Prime Minister, would not have reached the present stage, wherein repatriating the non-optees back to DoT has started, by relieving of around 300 officers by BSNL on 9.11.2011.* It is learnt that the process of repatriation would be completed in phases.

2. While it is understandable that repatriating all the non-optee officers in one stroke is not practicable, we would like to emphasize that the repatriation has to be completed in a short span of time to ensure that functioning of the organization is not jeopardized. All these officers had been on deemed deputation to BSNL for 11 long years without having any sense of belongingness which has resulted in the present financial status of BSNL. **It is needless to say what will be the attitude of these officers who stand reverted to DoT with effect from 8.11.2011, but still holding the mantle due to not having been relieved formally by BSNL. These officers have virtually stopped functioning and have started postponing even minor decisions. Leaving them at the helm of the affairs in the Circles and SSAs for some more time will be hazardous to BSNL's functioning.**

3. Due to the peculiar situation, *where the responsibility of putting a contingency plan in place is lying with the very same officers who are to be repatriated, the process of repatriation of the remaining officers almost has come to a halt, in the name of absence of contingency plan. CMD BSNL appears to be helpless and needs to be supported by DoT* for relieving all the remaining officers back to DoT sans readying of contingency plan. There are required numbers of capable absorbed JAG officers in all SSAs and Circles, who can be asked to run the show for a short-while till BSNL Board initiates and completes the process of recruiting professional Managers expeditiously. **BSNL organization is tuned to run in auto-mode without hindrance atleast for a short-while.** Important decisions can wait for some time till speedy recruitment of Professional Managers from outside.

4. We therefore request you to kindly ensure that the repatriation process is completed in a very short time frame so that your efforts to set things right in the organization do not become a futile exercise.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Copy to:

1. Shri R.Chandrasekhar,
Secretary, DoT, New Delhi
2. Shri S.R.Rao,
Addl. Secretary (T), DoT, New Delhi
3. Shri R.K.Upadhyay,
CMD, BSNL, New Delhi