



**ALL INDIA**  
**BHARAT SANCHAR NIGAM LIMITED**  
**OFFICERS' ASSOCIATION**  
CENTRAL HEAD QUARTERS  
37, Laxmibainagar, New Delhi – 110023

General Secretary  
**V.P.ARYA**  
Mobile:9868210478

No. AIBSNLOA/CHQ/2008/18

Dated 09.05.2008

To

Dr A Raja,  
Minister of Communications & IT.,  
Government of India,  
New Delhi.

Sub: Callous and insensitive attitude of BSNL Management in regard to release of Orders for merger of 50% of IDA with basic pay of BSNL Employees.

Hon'ble Sir,

We find no other alternative but to encroach upon your valuable time to seek justice from you in regard to the above issue since BSNL Management seems to be playing with the patience and sentiments of its Employees.

2. In this context we are to submit that :-

(1) BSNL had earlier expressed its willingness to the Government to merge 50% of the Industrial Dearness Allowance (IDA) with basic Pay in the line it was Ordered for payment to the Central Government Employees.

(2) Government has issued Orders that profit making CPSUs may merge 50% of IDA to the basic pay of their Employees w.e.f 1.1.2007 and make payment thereof.

(3) BSNL Board gave its consent to a proposal to make the payment.

(4) Department of Telecommunications has also conveyed its approval to the BSNL's proposal.

3. But now to our utter surprise we find that BSNL Management is dragging its feet and has withheld the issue of the Orders. This has given rise to wide spread condemnation and strong resentment in the Employees against the callous attitude of the Administration.

4. In this context, we are further to submit that BSNL is not going to incur much expenditure in real term as being made out, since the amount which most of the Employees will receive now due to merger of 50% of IDA will get adjusted against the arrears that would be due to them when the recommendation of Second Pay Revision Committee of CPSUs Employees is implemented w.e.f. the same day i.e. 1.1.2007. Incidentally many CPSUs have already implemented the Government's Order on merger of 50% of IDA. Such erratic action as in BSNL is not found in other CPSUs. Therefore, the present move of BSNL Management seems to be with some other

motive.

5. Under the above background, we seek for your kind and immediate intervention so that BSNL Management does not further delay releasing the much awaited Order for merger of 50% of IDA to the basic pay of its Employees which has already been cleared by the Deptt of Telecommunications.

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With kind regards,

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Yours sincerely,



(V.P.Arya)  
General Secretary

Copy to:

1. Shri Jyotiraditya Scindia,  
Hon'ble Minister of State for Communications & IT.
2. Shri Siddhartha Behura,  
Secretary, Deptt of Telecommunications.
3. Shri Kuldeep Goyal,  
Chairman & Managing Director,  
Bharat Sanchar Nigam Limited.

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