



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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RAKESH SETHI
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Dated: 24th February 2016

To
Shri D. Chakravarti,
Sr. General Manager (Pers),
BSNL Corporate Office,
New Delhi.

Subject: Inter-circle transfers in DE/AGM grade – regarding

Sir,

We express our deep concern over the delay in issue of own request inter-circle transfer orders in DE/AGM grade, which should have been issued in the month of January 2016 itself, in accordance with the guidelines for issue of transfer orders, issued after you took over charge as General Manager (Pers), vide BSNL letter No.400-84/2015-Pers.I dated 4th May 2015.

2. In fact, most of the requests were from those Executives who had joined in other circles, obeying the promotion orders issued in July 2013, as DE/AGM and have completed two years of service. Even those who had completed two years in the first week of October and were expecting transfer orders in January 2016, have been left in the lurch. Now, according to the guidelines mentioned above, they have to wait till April 2016.

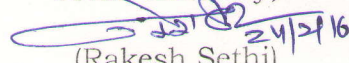
3. The reason attributed for non-issue of transfer orders in January, as per the above guidelines, is that they cannot be relieved now in view of March Targets. The reasoning is quite illogical, since the targets now are not annual, ending March, but almost monthly. It is also a fact that, even if transfer orders are issued by BSNL Corporate Office, the circles take months before actually relieving them.

4. The previous practice of issuing transfer orders as and when requests are received was therefore helpful since the Executives were able to get relieved atleast a few months after their completing two years/tenure. According the new guidelines, transfer orders are to be issued every quarter in the first week of July/October/January/April. **But non-adhering to its own guidelines by the Personnel Section**, has put the [around hundred] Executives eagerly awaiting their transfer in utmost mental stress.

5. We, therefore request you to kindly cause issue of transfer orders to all those Executives who have completed two years between 1.10.2015 and 31.12.2015 immediately, in accordance with the guidelines mentioned above.

With kind regards,

Yours sincerely,


(Rakesh Sethi)
General Secretary.

Copy to: Ms. Sujata Ray, Director (HR) BSNL