



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS**

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No.ABSNLOA/CHQ/2009/19

Dated, April 23, 2009

To  
Shri S R Kapoor,  
Executive Director (Finance),  
BSNL Corporate Office,  
New Delhi – 110 001

**Sub: Promotion, Postings & Transfers in the cadre of CAO Adhoc – reg**

**Ref:** 1. *BSNL Letter No.2-12/2008-SEA-BSNL dated 27.3.2009*  
2. Our Letter No.ABSNLOA/CHQ/2009/14 Dated, March 30, 2009

Sir,

This is in continuation of our letter cited under reference (2) above, in which we had requested to review posting orders on promotion as CAOs vide BSNL's letter under reference (1) above and to cancel the transfer orders of those CAOs whose length of stay in their present Circle of posting is very short.

We are made to understand that the administration is finding it difficult to help in the matter on the plea that no CAO posts are available in the circles like Chennai Telephones and Orissa.

In this regard, we would like to bring to your kind notice that JAG posts numbering around 350 throughout the country are vacant for a long time and the CAO (Adhoc) are looking after the functions of these JAG posts and the resultant vacancy in CAO posts are not be filled up leading to a situation where the same persons are to perform the functions of CAO as well as JAG. We would suggest that such JAG posts can be downgraded to STS level and the vacancies arising as a result of this could be utilized to accommodate the said officers who have been disturbed from their home circles.

Alternatively, the large number of STS posts which were downgraded to JTS posts during the year 1998-99 in order to conduct DPC for Group A posts can now be upgraded to CAO posts. In the BSNL hierarchy no JTS promotion is available and hence a large number of JTS posts are lying vacant in all Circles. These posts can be upgraded now to STS level and the aggrieved officers can be accommodated against these posts.

We had already brought to your kind notice vide our letter cited under reference, that the officers who have been posted outside their home circles and those who have been transferred out, have already served more than twice in other circles and have only completed less than one or two years in the present circle. Thus they need all the help that can be extended to them.

In view of the above, we once again request you to kindly bestow your personal attention to these points and modify the orders of posting on promotion as CAO, re-allot them to their home circle and also cancel the orders of those CAOs who have been transferred out of their home circles.

With kind regards,

Yours sincerely,

A handwritten signature in black ink, appearing to be 'V.P. Arya', with a horizontal line extending to the right.

(V.P.Arya)  
General Secretary