



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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No.AIBSNLOA/CHQ/2018/11

Dated: 9th April 2018

To
Smt. Seema Bahuguna,
Secretary,
Department of Public Enterprises,
New Delhi

Subject: Pay revision of BSNL Executives despite the affordability clause – reg
Ref: Our letter No.AIBSNLOA/CHQ/2017/17 dated 16th March 2017

R/Madam,

This is in continuation of our letter cited under reference wherein we had submitted our elaborate arguments on justification for waiving the affordability clause in respect of BSNL Executives. It is heartening that the Hon'ble Minister of State for Communications has been in favour of pay revision of BSNL employees in spite of presence of affordability clause in the Government decision on 3rd Pay Revision Committee, ever since the recommendations of the 3rd PRC were known. At his instance Department of Telecommunications is reported to have sent the BSNL proposals approved by its Board for pay revision of BSNL Executives with 15% fitment benefit, to Department of Public Enterprises for its advice.

2. While examining the issue, we request that a precedence be considered wherein MTNL (Mahanagar Telephone Nigam Limited) Executives were granted pay revision with the maximum allowed 30% fitment benefit as recommended by the Second Pay Revision Committee w.e.f. 1.1.2007, in spite of the affordability clause existing then too and when MTNL was making losses consecutively for several years.

3. MTNL Executives were initially granted 5% fitment benefit vide DoT Presidential Order No.11-1/2009-SU-II dated 13.5.2009 [copy enclosed] and an amendment to the said Presidential Order was issued by DoT vide No.11-1/2009-SU.II dated 10.5.2010 [copy enclosed], allowing 30% fitment benefit. From the amendment dated 10.5.2010 it may be seen that the fitment benefit of 30% had the approval of Hon'ble MOC&IT with the concurrence of Finance Wing of DoT. In both the occasions, MTNL making losses for several years consecutively and the Government Orders on 2nd PRC stipulating 'affordability' clause almost similar to the one recommended by the 3rd PRC were not a bar for MOC/DOT deciding to grant the maximum allowed fitment to MTNL executives.

4. Everyone, including the Hon'ble MOSC, agrees that BSNL Executives deserve pay revision w.e.f. 1.1.2017 as proposed by BSNL Board, in view of the strategic importance of BSNL as a fully Government owned CPSE, implementing the social obligations of Government of India by providing financially unviable services in rural

and remote areas, implementing the vision of Hon'ble Prime Minister of India in making 'Digital India' a reality and by remaining the only telecom services to trust when natural calamities strike.

5. In view of the above, we request you to kindly advise DoT that Hon'ble MOSC is competent to approve pay revision of BSNL Executives w.e.f. 1.1.2017 as proposed by BSNL Board, so that BSNL Executives are granted their pay revision without further delay to keep their morale high when BSNL has been achieving remarkably in the recent past and is looking to turn the corner.

With kind regards,

Yours sincerely,

(Rakesh Sethi)

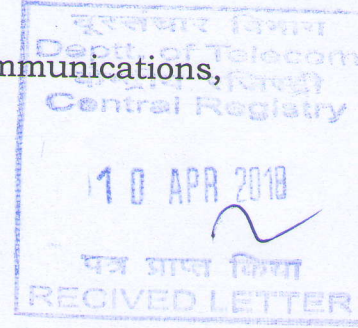
General Secretary

Encl: As stated

Copy to: 1. Shri Manoj Sinha,
Hon'ble Minister of State for Communications,
GOI, New Delhi

2. Smt. Aruna Sundararajan,
Secretary, DoT

3. Shri Anupam Shrivastava,
CMD BSNL



5:10 PM