



**ALL INDIA
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No.AIBSNLOA/CHQ/2010/27

Dated: 14th May 2010

To

Shri P.J.Thomas,
Secretary,
Department of Telecommunication,
New Delhi 110 001.

Subject: Non-settlement of the Pay Scales for JTOs/equivalent and SDEs/ equivalent cadres in BSNL– simmering unrest among Executives

Sir,

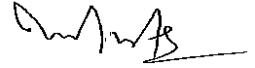
We are constrained to bring to your kind notice that there is deep and simmering unrest among a large section of the BSNL Executives due to non-finalisation of the pay scales of JTOs/equivalent & SDEs/equivalent cadres of BSNL even after passing of more than a year since implementation of revised pay scales for rest of the Executive cadres in BSNL. It is an irony that these are only the two groups of Executives in BSNL who are yet to get their revised IDA pay scales fixed. They were granted provisional pay scales with a commitment that they would get their due revised IDA pay scales soon and for which a proposal was sent to Department of Telecommunication i.e. the Administrative Department for approval. But even after long 14 months wait, their revised pay scales have not been announced. Now with the settlement of the revised IDA pay scales of the non-Executive cadres of BSNL, these are the two groups of Executives who alone have been made to wait for their just pay scales. Thus, frustration and demoralization in these key cadres of BSNL can be well appreciated.

2. We had earlier taken up this issue with BSNL Management on number of occasions but without any success. We had also sought the intervention of the Department of Telecommunication vide our letters No. AIBSNLOA/CHQ/2009/55 dated 5.11.2009 and No.AIBSNLOA/CHQ/2010/4 dated 12.01.2010 (copies enclosed). Incidentally, the Department of Public Enterprises, on receipt of a copy of our representation as stated above, had responded by forwarding the same to the Department of Telecommunication for necessary action on the matter at DoT's end. But to our dismay nothing appears to have been done even today at the DoT's end.

3. In the above background, we once again request you to kindly intervene in this matter so that this long pending issue regarding finalisation of the revised IDA Pay Scales for JTOs/equivalent & SDEs/equivalent cadres of BSNL is settled without further delay.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

1. Shri S C Misra,
Member (Services),
Telecom Commission, New Delhi.
2. Smt Vijayalakshmi Gupta,
Member (Finance),
Telecom Commission, New Delhi.
3. Shri Kuldeep Goyal,
Chairman & Managing Director,
Bharat Sanchar Nigam Ltd.
New Delhi 110 001.
4. Shri Bhaskar Chatterjee,
Secretary,
Department of Public Enterprises,
New Delhi 110 003.