



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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No.AIBSNLOA/CHQ/2010/24

Date: 10th May 2010

To
Shri Gopal Das,
Director (HR),
Bharat Sanchar Nigam Ltd.,
New Delhi – 110 001

Sub: Correct implementation of provisions of BSNL Transfer Policy -
Review of tenure transfers issued in SDE (C) – reg

Sir,

We hereby draw your kind attention to Rule 11 (k) under
Section-B of BSNL Transfer Policy, which reads as under:

“Generally, transfer of officers upto JAG level who are more than 55 years of age (as on 31st March of that particular financial year) would be avoided for posting to hard tenure stations. Similarly, transfer of officers upto SAG grade would generally be avoided in case of more than 58 years of age. However, upto STS level, transfer of officers involving change of station would normally be avoided after 56 years for inter circle transfers and after 57 years for intra circle transfers.”

But these provisions regarding consideration of age as a criteria for transfers have reportedly not been followed in ordering transfers in the grade of SDE (Civil) to Tenure / Hard Tenure stations vide BSNL No.1(4)/Trans/SDE(C)/M(BW-I) dated 05.05.2010. It is also seen that these provisions are being scrupulously followed while transfer orders in Telecom Operations and Telecom Finance cadres.

The BSNL Transfer Policy does not provide for any discrimination between various streams in BSNL viz. Telecom Operations, Telecom Finance, Civil, Electrical and Architecture, with regard to the consideration of age.

We shall therefore request you to kindly intervene and to cause review of the tenure / hard tenure orders issued in SDE (C) grade and cancellation of orders in respect of those officers who have crossed the specified age.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Copy to:

1. PGM (BW), BSNL
2. PGM (Elec), BSNL
3. GM (Pers), BSNL