



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION
CENTRAL HEAD QUARTERS

37, Laxmibainagar, New Delhi – 110023

President
J.K.MISHRA
Mobile: 9868159951

Finance Secretary
V.GURUMURTHY
Mobile: 9444979555

General Secretary
V.P.ARYA
Mobile: 9868210478

No.AIBSNLOA/CHQ/2010/5

Dated: 20th January 2010

To

Shri Gopal Das,
Director (HR),
Bharat Sanchar Nigam Ltd.,
New Delhi.

Sub: Avoiding expenditure on TA while ordering officiating promotion in SDE/ DE/ DGM – reg

Sir,

We would like to draw your kind attention to a decision of BSNL CO as early as in the year 2004 to minimize expenditure due to officiating promotion in various cadres in BSNL, since huge expenditure was being incurred on payment of TA and continuous DA almost for 365 days for those posted outside their head quarters on officiating promotion.

2. While implementing the said decision in letter and spirit, some Circles follow the practice of calling for option from eligible officers before ordering officiating promotion, so that cases of posting of the officers outside their head quarters is minimum and thus expenditure on TA is also minimum. The officers who are senior in the list of likely promotes also get option to be skipped in a particular posting owing to some family commitments, so that they can opt for posts in stations of their own choice in the next available opportunity.

3. But, in some Circles, there exists a practice of posting all officers outside their head quarters on officiating promotion, involving huge expenditure in payment of TA and also Transfer grant. The officers are also required to move against their willingness resulting in unwanted distraction from their work. This defeats the intention of the BSNL Management in Corporate Office to curtail the expenditure on account of TA and Transfer Grant.

4. We would therefore request that uniform guidelines may please be issued to all Circles to call for options from the selected Officers before ordering officiating promotions, post the officers in the same station of

their present posting to the extent possible and allow non-optees of a particular occasion to give option on the subsequent occasions, so that huge expenditure is avoided in TA, Transfer Grant etc and also to ensure that the posts do not remain unfilled due to declining by unwilling officers.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Copy to:

1. Shri.R.K.Mishra,
GM (Pers)
- 2 Shri.D.P.De,
GM (Estt)