



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
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No.AIBSNLOA/CHQ/2018/08

Dated: 7<sup>th</sup> March 2018

To

Ms. Sujata Ray,  
Director (HR),  
Bharat Sanchar Nigam Limited,  
New Delhi.

**Subject: Proposal to review of annual outdoor ceiling of Medical reimbursement – request for dropping the proposal – reg**

R/Madam,

We learn that a proposal is under consideration of Management to reduce the annual outdoor ceiling for claim with voucher for all serving and retired employees to 12 days of pay and to withdraw the without voucher facility to retired employees residing in cities with CGHS facility.

2. We are surprised by the proposal as only two months back orders were issued to include 78.2% fitment for calculating the annual ceiling for outdoor treatment with voucher upto 23 days w.e.f. 1.4.2018. Therefore, the proposal to reduce the ceiling to 12 days w.e.f. the same date does not appear to be a well thought out one. The proposal to bring down the ceiling by 50% will put the employees to great difficulties, striking at the root of the Medical reimbursement scheme.

3. Also, after having given the option to chose either CGHS or BSNLMRS, depriving the retired employees, who had opted for BSNLMRS and living in the cities with CGHS facility, of the without voucher facility will be illogical and irrational. This will also result in discrimination between pensioners living in cities and other places.

4. We therefore request that the proposal may be reviewd and dropped. Instead, the possibility of providing hassle-free and optimum health insurance through Public Sector Banks/Insurance companies, with BSNL paying the premium may be thought of.

With kind regards,

Yours sincerely,

(Rakesh Sethi)

General Secretary

Copy to: Shri A.M.Gupta, G.M.(SR), BSNL CO ND-1