



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

CENTRAL HEAD QUARTERS

37, Laxmibainagar, New Delhi – 110023

President
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V.P.ARYA
Mobile: 9868210478

No. AIBSNLOA/CHQ/2008/46

Dated: 17.12.2008

Shrii Gopal Das,
Director (HRD),
Bharat Sanchar Nigam Limited,
New Delhi 110 001.

**Sub: Implementation of the decision of the Government regarding revised IDA Pay Scales
- Cases of BSNL Executives.**

Sir,

Kindly refer to our earlier letter No. AIBSNLOA/CHQ/2008/44 Dated 04.12.2008 on the above subject (copy enclosed) wherein we had made certain request for your kind consideration before a decision is taken to implement the revised IDA scales for BSNL Executives. In short we requested that:

(1) Pay scales be revised as under:

- (a) JTOs/JAOs/Equivalent be placed in the revised standard IDA pay scale of Rs 20600-46500 (E-2),
- (b) SDEs/AOs/Equivalent be placed in the revised standard IDA pay scale of Rs 24900-50500 (E-3),
- (c) Sr SDEs/Sr AOs/Management Trainees/Equivalent be placed in the revised standard IDA Pay scale of Rs 29100-54500 (E-4)
- (d) DEs/CAOs/Equivalent be placed in the revised standard IDA pay scale of Rs 32900-58000 (E-5),
- (e) DGMs be placed in the revised standard IDA pay scale of Rs 36600-62000 (E-6),
- (f) SG DGMs be placed in the revised standard IDA pay scale of Rs 43200-66000 (E-7),
- (g) GMs be placed in the revised standard IDA pay scale of Rs 51300-73000 (E-8),
- (h) CGMs be placed in the revised standard IDA pay scale of Rs 62000-80000 (E-9).

(2) all the revised IDA pay scales, at least starting from E-2 to E-9, be modified at the minimum of the pay scales by giving higher start with a minimum of three increments in each pay scale

(3) fitment benefit should not be less than @ 30% on basic pay plus DA @ 68.8% as on 1.1.2007 as ordered by DPE.

2. We shall be extremely thankful if you consider our request as above.

With kind regards,

Yours sincerely,



(V P Arya)
General Secretary

Encl: As stated

Copy to:

1. Shri D P De,
General Manager (Estt),
BSNL C.O., New Delhi
2. Shri Shakeel Ahmad,
General Manager (SR),
BSNL C.O., New Delhi.