



ALL INDIA
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No.AIBSNLOA/CHQ/2011/9

Dated: 11th March 2011

To
Shri S.C.Misra,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi

Sub: BSNL Transfer Policy – avoiding transfers for transfer sake – reg

Sir,

We hereby convey our thanks for accepting one of our suggestions during your meeting with all unions and associations on 02.03.2011, for reducing unwanted expenditure, by causing issue of orders vide BSNL No.250-7/2007-Pers.III (Part) dated 7th March 2011 wherein directions have been issued to Circles that, 'transfers can be done only where the financial implication is nil, or transfers are done in the interests of the Company or tenure transfer cases or where the staff is in rural station for long'.

2. We are also grateful that the above said order admits that the transfer policy is not being adhered to in its logical view. We would like to bring to your kind notice a few points of such illogical and blatant violations of the spirit of the transfer policy in the name of implementing the policy issued by Corporate Office.

3. The BSNL Transfer Policy stipulates some age limits as on 31st March of the year for intra-circle and inter-circle transfers. It also stipulates that transfer orders should be issued during April/May of the year. But transfer orders are being issued even after the month of May and the age limit is taken as on 31st March of that year, which is contrary to the spirit of the policy. For example, in Civil wing, transfer orders were issued in the month of August 2010 which contained the name of an SDE though he had crossed the age of 56 years as back as in May 2010 itself and is not to be covered under the transfer policy. We feel that this aberration needs to be corrected and necessary modification in the transfer policy be introduced so that transfer orders, when needed, be issued before 31st March itself as the cut off date for age limit has been prescribed as March 31st.

4. Another method of circumventing one important provision in the transfer policy being resorted to by some Circles/Units is to post the officers in the same station who join the concerned Circles/Units on being ordered for transfer from other

Circle/Unit on the basis of their longest stay at the same station, although the policy has specifically provided that service rendered in the same station/SSA but in different Circle/Unit will count as continuous stay for long stay transfer. The Circles/Units may have to be advised not to violate this provision of the policy.

5. We would request that it may be ensured that the BSNL Transfer Policy intended to have a uniform and transparent method for transfers is implemented by the Circles/Units in the proper spirit and all the streams including Telecom Finance and Civil/Electrical/Architect follow the policy without any deviation and adopting their own methods.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Copy to:

1. Shri R.N.Padukone,
Principal General Manager (Regulation),
BSNL CO, New Delhi
2. Shri Kapil Sibal,
Minister of Communications & IT,
Govt of India, New Delhi.