

ALL INDIA BHARAT SANCHAR NIGAM LIMITED OFFICERS' ASSOCIATION

CENTRAL HEAD QUARTERS AD-87B, Pitampura, Delhi-110088

Finance Secretary V. GURUMOORTHY Mobile: 09444979555

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No. AIBSNLOA/CHQ/2014/63

Dated: 20th August 2014

То

Shri A.N.Rai, Chairman and Managing Director, Bharat Sanchar Nigam Limited, New Delhi - 110001.

Subject: Request for Posting of Executives in parent Circles on promotion to DE/AGM grade on regular basis- reg.

Sir,

We would like to draw your kind attention to the fact that during the last CPC held in July 2013 for promotion to DE-Adhoc, several Senior Executives from Karnataka, Tamilnadu Telecom Circle and Chennai Telephones were posted outside their Circles due to the Management's decision to keep 15% posts unfilled in these Circles. Consequently many sr. executives, who were promoted as STS (Adhoc), declined their promotion while some of them get retention in their existing circle up to 31st March 2014.

It is learnt that the CPC work for regular promotion to STS Cadre is in advanced stage and the orders are expected soon. A large number of posts are likely to be filled in DE/AGM grade on regular basis in these circles. **The vacancy position in these Circles has improved much as on date to retain these senior Executives in these circles** consequent to bulk retirement of Executives in the last one year. We also learn that the work for holding CPC for promotion to DGM (T) on adhoc basis is also in progress. The vacancies that would be created in these circles, due to DEs/AGMs promoted as DGM (Adhoc), will remain as a buffer of the 10-15% posts to be kept unfilled.

We therefore request that all the senior Executives from Karnataka, Tamilnadu and Chennai Telephones circles earlier promoted on adhoc basis as per the July 2013 CPC and either have been retained temporarily or have

declined their adhoc promotion, may be posted to their parent Circles on promotion to DE/AGM on regular basis purely on the basis of seniority.

With kind regards,

Yours sincerely,

(Rakesh Sethi) General Secretary

Copy to

Shri S.S.Aggarwal, Sr. General Manager (Pers) BSNL CO. Corporate office, New Delhi - 110001.