



ALL INDIA
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No.AIBSNLOA/CHQ/2010/8

Dated: 1st February 2010

To

Shri.Kuldeep Goyal,
Chairman & Managing Director,
BSNL, New Delhi

Sub: Issue of promotion order from JTOs (Telecom) to SDEs(Telecom) – Non-filling up SC/ST quota as per post based roaster system.

Sir,

We would like to draw your kind attention to our earlier letter No. AIBSNLOA/CHQ/2009/25 Dated 25.05.2009 (copy enclosed) on the above issue, wherein we had sought your kind attention to the promotion orders issued vide No. 2-15/2009- Pers-II dated 15/05/09 promoting 2041 JTOs (Telecom) to SDES (Telecom) which included 88 left out candidates of earlier DPCs. The said promotion orders contained the names of only 270 JTOs (Telecom) of SC category as against 323 candidates supposed to be promoted as per the post based roaster system. Further, it also appeared that 90 vacancies were left out by the DPC. We had also pointed out that 42 officers of SC category whose names found a place in that said list had already been promoted through LDCE on their own merit.

2. Subsequently we discussed this issue with GM (Pers) on several occasions. Although we were assured that the needful would be done, much is yet to be done till now, resulting in eligible SC category officers who ought to have been promoted by the same DPC still waiting to get their due promotion.

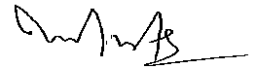
3. Meanwhile, the information recently furnished under RTI Act 2005 by BSNL itself, shows that a total of 2542 vacancies were earmarked for the years 2006-07 and 2007-08 under seniority quota for which promotion orders were issued on 15.5.2009 (copy enclosed). On the other hand, BSNL has circulated a list of only 125 eligible JTOs who are said to be still left out in the particular DPC for want of ACRs and other reasons.

4. As per the above information furnished under RTI Act, the total number of left out JTOs yet to be considered for promotion for the vacancies of the years 2006-07 and 2007-08 works out to 501 (2542-2041) and for the SC category officers the number of unfilled vacancies is 111 (381-270) plus the vacancies shown to have been filled up by 42 officers who had already been promoted through LDCE.

5. We therefore request you to render justice to the affected SC officers by promoting 150 JTOs belonging to SC category and also the required numbers of JTOs in ST category immediately so that the Govt Orders on reservation in promotions are implemented in letter and spirit.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Encl: As stated

Copy to:

1. Shri.Gopal Das,
Director (HR), BSNL
2. Shri.R.K.Mishra,
GM (Pers), BSNL
3. Shri.Sat Paul,
CVO, BSNL
4. Shri. Sanjeev Kumar
Joint Secretary (SCD)
Ministry of Social Justice & Empowerment
New Delhi.

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(3)

Para A:- The promotion order issued vide this office letter dated 15.5.2009 is for the vacancy year 2006-07 and 2007-08 and not for the year 2005-06 and 2006-07 as referred to by the applicant.

Para B:- The details of information i.r.o year wise vacancies meant for DPC/Seniority quota and LDCE/Competitive quota are not maintained in the proforma indicated by the applicant. However, the details of vacancies i.r.o LDCE held on 15.7.2007 as available in section for the years 2001-02 to 2005-06 are as under:-

Vacancy year	Cat. wise vacancies			Net Vacancy
	OC	SC	ST	
2001-02	1675	479	294	2448
2002-03	425	82	40	547
2003-04	404	78	39	521
2004-05	342	65	33	440
2005-06	88	16	08	112
TOTAL	2934	720	414	4068

As regards seniority quota, it is stated that DPC have been held in parts for the vacancy years 2003-04, 2004-05, 2005-06 and are accordingly not available in the format as asked for by the applicant. However, vacancies earmarked for the year 2006-07 and 2007-08 under seniority quota as available in section are as under:-

<u>Vacancy Year</u>	<u>Seniority quota</u>
2006-07	1419
2007-08	1123

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Mpt

ISSUED UNDER RTI
A O T - 2005