

## ALL INDIA BHARAT SANCHAR NIGAM LIMITED OFFICERS' ASSOCIATION

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Dated: 16th March 2010

No.AIBSNLOA/CHQ/2010/16

То

Shri Kuldeep Goyal, Chairman & Managing Director, BSNL, New Delhi

## Sub: Our anxiety over reported recommendations of Committee headed by Shri Sam Pitroda

Sir.

We would like to draw your kind attention to a sense of uncertainty prevailing in BSNL, which has been created by the reports appearing in the Media about the recommendations of the Committee headed by Shri Sam Pitroda appointed specially by Hon'ble Prime Minister of India for looking into the issue of falling revenues in BSNL.

- 2. It is quite unfortunate that the details have been made available to the media while keeping the main stake holders i.e. the staff and officers of BSNL in darkness. BSNL Management has neither revealed the contents of the report of the above said committee nor has taken into confidence the unions and associations in BSNL before reportedly accepting the recommendations in principle.
- 3. The committee is reported to have recommended some points which we had raised with the Hon'ble Prime Minister, viz. early finalization of absorption of Group A ITS officers in BSNL, induction of professional Managers to manage the affairs of BSNL, more autonomy and power to BSNL etc. These recommendations are to be implemented at the earliest.
- 4. As far as the recommendation on reducing the staff strength by one third is concerned, BSNL Board is said to have informed the Government that over a period of next five years between 50,000 and 60,000 employees will retire on their own and has also suggested that the government should take a decision on introduction of VRS keeping this aspect in mind. We do believe that there is no need for VRS due to the natural depletion in staff strength. We would suggest that in case the Government insists on VRS, there must be meaningful discussions/negotiations with all the unions and associations before finalizing any scheme.
- 5. With regard to the proposal for 30% disinvestment, we reiterate our known stand that disinvestment cannot be the solution for the illness afflicting BSNL. Had disinvestment been a solution for improving the financial status of any company, MTNL which already stands divested of its shares would not have been in the bad situation it finds

## itself in, today. We therefore register our strong protest against any such move.

6. We genuinely feel that there cannot be any instant solution for improving the revenue position of BSNL. No proposal or decision in this regard can be implemented without involving all the employees and officers in the process. We therefore request that the proposals of the committee be made public in the first instance and a dialogue be initiated with all the unions and associations, so that a workable plan is devised for betterment of BSNL.

With kind regards,

Yours sincerely,

(V.P.Arya) General Secretary

## Copy to:

- 1. Shri Manmohan Singh, Hon'ble Prime Minister of India
- 2. Shri A.Raja, Minister of Communications & IT
- 3. Shri Sam Pitroda, Advisor to Prime Minister
- 4. Shri P.J.Thomas, Secretary, DoT