



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION
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President
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V.P.ARYA
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No. AIBSNLOA/CHQ/2008/48

Dated: 22nd December 2008

To

Shri Kuldeep Goyal,
Chairman & Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi 110 001.

Subject: **Recruitment of Management Trainees**

Sir,

We welcome the decision of BSNL to keep in abeyance the recruitment of both internal and external candidates for the Management Trainee Grade. However, notification is yet to be published in Employment News withdrawing the earlier Notification inviting applications for recruitment of external candidates. The decision for recruitment of Management Trainees needs serious review. When JTOs/JAOs with professional qualifications are being recruited at the initial entry level posts of Executives, there is hardly any need to go for another outside recruitment at relatively higher level in the name of Management Trainees. In MTNL, the JTOs/JAOs are being recruited as Management Trainees. Since both the PSUs offered same promotion policy to the Group B Officers as terms and conditions of service for absorption and there was no proposal for recruitment of Management Trainees above the level of JTOs in the terms and conditions of service offered, BSNL should also follow MTNL at least on this issue.

2. In regard to the above issue, we had submitted our suggestions on various counts vide our letter No. AIBSNLOA/CHQ/2008/28 dated 5.8.2008 (copy enclosed). We shall be extremely grateful if the same is considered now.

With kind regards,

Yours sincerely,

(V.P.Arya)
General Secretary

Encl: As stated.

Copy to:

1. Shri Gopal Das,
Director (HRD),
BSNL Board.

2. Shri R K Misra,
GM (Personnel),
BSNL C.O.
3. Shri Niraj Verma,
GM (Training),
BSNL C.O.
4. Shri Shakeel Ahmad,
GM (SR),
BSNL C.O.