



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

CENTRAL HEAD QUARTERS

37, Laxmibainagar, New Delhi – 110023

President
J.K.MISHRA
Mobile: 9868159951

Finance Secretary
V.GURUMOORTHY
Mobile: 9444979555

General Secretary
V.P.ARYA
Mobile: 9868210478

No.AIBSNLOA/CHQ/2011/13A

Dated: 25th March 2011

To

Shri S.C.Misra,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi

Sub: Mass scale rotational transfers – BSNL's guidelines flouted – reg

Sir,

Only recently, BSNL had issued directions to all concerned vide its letter No.250-7/2007-Pers.III (Part) dated 7th March 2011 that, "Keeping in mind the present financial constraints of Company and that mass transfers involves huge financial implications, the cases may be done only where the financial implications are Nil, or transfers are done in the interest of the Company, or tenure transfer cases or where the staff is in rural station for long"

2. But it is regretted that these guidelines were immediately thrown to winds by SEA section of BSNL Corporate Office itself by issuing mass transfers in AO/Sr.AO grade vide its letter No: 3-3/2010-SEA-BSNL (part) dated:- 11.03.2011. We do not understand as to how the Accounts and Finance wing could issue such an order unmindful of the huge financial implications involved, when BSNL's guidelines dated 7th March 2011 speaks about transfers "only where the financial implications are Nil.". **We also learn that mass scale transfers are under issue in Gujarat Circle, flouting BSNL's said guidelines.** These actions also send a wrong signal to the employees that the Office Orders laying down general guidelines by the highest Office of BSNL are only in paper and some sections of BSNL Corporate Office/field offices are independent of these.

3. We would request you to kindly intervene in the matter so that BSNL's guidelines dated 7th March 2011 are implemented by BSNL's own section as well as the Circles/Units are followed scrupulously

and that the orders issued by SEA section, cited above, as well as any Circle/Unit are cancelled immediately.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

1. Shri K C G K Pillai,
Principal General Manager (FP),
BSNL CO, New Delhi
2. Shri A.K.Jain,
Sr.General Manager (Pers),
BSNL CO, New Delhi
3. Shri Satya Pal,
Chief General Manager,
Gujarat Telecom Circle, BSNL,
Ahmedabad.