



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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No: AIBSNLOA/CHQ/2010/42

Dated 28.07.2010

To
Shri Kuldeep Goyal,
Chairman & Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi – 110 001

Sub: Settlement of anomaly in pay fixation for JTO Batch 2005 – extension of benefit of the BSNL orders No.1-14/2009-PAT9BSNL) dated 16.4.2010 to the subsequent JTO batches – reg

Sir,

We would like to invite your kind attention to our letter No.AIBSNLOA/CHQ/2010/28 dated 24.5.2010, wherein we had pointed out about the discrepancy regarding anomaly in pay fixation in respect of subsequent batches JTOs and equivalent cadres appointed after 1.1.2007.

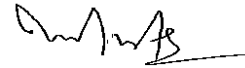
2. Yet another anomaly has been brought to our notice, in respect of Departmental candidates who had completed their Phase I of JTO training during the years, 2004, 2005, 2006 and were officiating as JTOs after completion of Phase I training during these years for want of departmental quota of vacancies to order their regular promotion. These officers got their regular promotion after 1.1.2007 as JTO and their pay has been fixed at Rs.16400/- i.e. at the minimum of E1 scale. But the Outsider JTO Batch 2005 candidates who completed Phase I training after 1.1.2007 and got posted as JTO afterwards have got their pay fixed at Rs.21600/- as per the relaxation given by BSNL for JTO Batch 2005 alone.

3. As suggested by us in our letter cited above, the only alternate to give relief to the affected Executives would be to extend the benefit given to JTO Batch 2005 to all those JTOs who were appointed after 1.1.2007 and upto 5.3.2009, the date of issue of orders for second pay revision, as has been done by the Govt. of Tamilnadu, extending the benefit of pay fixation to its employees vide its G.O.258 dated 23.6.2009.

4. We request you to cause an urgent decision on this issue, since a very large number of JTOs and equivalent cadres are undergoing untold anguish and distress due to uncertainty about their pay scales and different norms being followed for fixation of pay by different units.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Copy to :

1. Shri P.J.Thomas,
Secretary, DoT
2. Shri Bhaskar Chatterjee,
Secretary, DPE
3. Shri Gopal Das,
Director (HR), BSNL
4. Shri R.K.Mishra,
General Manager (Pers)