



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION
CENTRAL HEAD QUARTERS
37, Laxmibainagar, New Delhi – 110023**

General Secretary
V.P.ARYA
Mobile:9868210478

No.AIBSNLOA/CHQ/2011/5

Dated: 23rd February 2011

To
Shri Gopal Das,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi

Sub: Removal of disparity in pay scales of the BSNL Executives and removal of anomaly in pay fixation of JTO Batches 2007 and 2008.

This is with reference to BSNL Letter No 1-11/2009-PAT (BSNL) dated 15th February 2011 issuing clarifications giving protection in pay for JTOs of Batches 2007 and 2008, who were appointed after 1.1.2007 but before 05.03.2009 (i. e. date of notification of revised IDA pay scales). The said order has since been kept in abeyance obviously due to belated realisation on the part of BSNL administration that these clarifications are nowhere coming nearer to remove the anomalies that we had been constantly highlighting. However, by these actions BSNL has at least finally admitted that the JTOs/JAOs and equivalent cadres appointed between 1.1.2007 and 5.3.2009 need exclusive consideration in regard to humiliating reduction of their pay. Our suggestion in this regard from the very beginning had been that the fitment benefit of 30% be given to all those who have been appointed between these crucial dates viz. 1.1.2007 and 5.3.2009 and this matter needs to be given urgent consideration for settlement. We believe that this alone would help resolve all the anomalies faced by these Executives.

2. Also, this Association alone had raised the issue of approval of revised E2 and E3 scales for JTOs & equivalent and SDEs & equivalent respectively immediately after the notification of revised scales and also following up the matter meticulously for early settlement. Our stand that BSNL's efforts to get equivalent of E1A and E2A scales for these cadres would not bear fruit since DPE has time and again made it clear that it would not allow any intermediary scales and also wanted removal of aberrations that were already existing, stands vindicated by the RTI reply given by DPE.

3. We understand that after revelations of the DPE stand by us that "*DPE had earlier received the proposal for introduction of intermediary scales particularly in respect of Oil Sector CPSEs. The proposal was not agreed to*", the matter regarding

getting approval for revised E2 and E3 scales for JTOs and SDEs and equivalent cadres has gathered momentum.

4. We would therefore request you to kindly ensure that the above two issues viz. Removal of disparity in pay scales of the BSNL Executives and removal of anomaly in pay fixation of JTO Batches 2007 and 2008 are resolved without further delay.

With kind regards,

Yours Sincerely



(V.P.Arya)
General Secretary

Copy to:-

1. Shri R.Chandrasekhar,
Secretary, DoT,
New Delhi