



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION
CENTRAL HEAD QUARTERS**

37, Laxmibainagar, New Delhi – 110023

President
J.K.MISHRA
Mobile: 9868159951

Finance Secretary
V.GURUMURTHY
Mobile: 9444979555

General Secretary
V.P.ARYA
Mobile: 9868210478

No.AIBSNLOA/CHQ/2009/21

dated May 12, 2009

To
Shri Kuldeep Goyal,
Chairman & Managing Director,
BSNL,
New Delhi - 110 001

Sub: Removal of disparity in pay scales of BSNL Executives – reg

Sir,

This is in continuation of our earlier letter on the above subject vide No.AIBSNLOA/CHQ/2009/11 dated March 16, 2009 (copy enclosed), wherein we had requested to grant the following Revised IDA pay scales to BSNL Executives:

JTOs and equivalent cadres	: E2 grade
SDEs and equivalent	: E3 grade
Sr.SDEs/equivalent	: E4 grade
DEs/equivalent	: E5 grade and
DGMs	: E6 grade

We had also pointed out that with the new fitment formula for pay fixation in the revised pay scales as ordered by DPE, there will be no financial implication for the existing Executives if the proposal is accepted, since none of them will get any additional financial benefit. The financial benefits would be available only to the new entrants after 1.1.2007 in JTO/JAO level and this minimum expenditure by BSNL for the highly qualified new entrants would give back BSNL huge gains.

Meanwhile, DPE vide its OM No.2-70/08-DPE (WC) Gt-VII/09 dated 2nd April 2009 has opposed introduction of intermediary pay scales to correspond with the existing pay scales and has sought to correct any aberrations if there are already there.

We therefore request you to utilize this opportunity to remove the disparity in pay scales of BSNL Executives vis-à-vis the Executives of other comparable PSUs by granting E2 to E6 grades as mentioned above, without incurring any additional expenditure.

With kind regards,

Yours sincerely,

(V.P.Arya)
General Secretary

Encl: As stated above