



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION
CENTRAL HEAD QUARTERS**

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No.AIBSNLOA/CHQ/2010/36

Dated: 28th June 2010

To

Shri Kuleeep Goyal,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi – 110 001

Subject: **Holding of DPC for promotion from JTO (C/E) to SDE (C/E) as per old Recruitment Rules – reg**

Sir,

This is in continuation of our earlier letter No. AIBSNLOA/CHQ/2009/39 dated 6.8.2009 and wherein we had requested to extend the benefit of promotion to STS grade as per DoT Recruitment Rules to the existing incumbents holding the posts of Executives in Civil and Electrical Wing as has been extended to the similar categories of Executives of other streams in Schedule 1-A and Schedule 1-C of BSNL Management Services Recruitment Rules and thereby remove the discrimination and injustice..

2. In the mean time process of holding DPC for promotion from SDE (E) to EE (E) was initiated, but no DPC was in sight for Civil wing Executives. Hence, vide our letter No. AIBSNLOA/CHQ/2009/59 dated 5.10.2009 we had pointed out that the last DPC for promotion from SDE (Civil) to EE (Civil) was held long back in December 2008 and thereafter no DPC has been held, though there had been at least two DPCs held every year previously. As many as 19 EE (C) vacancies were then available and many more vacancies have arisen afterwards due to retirement. It may be noted that many senior SDEs in Civil Wing are waiting for their promotion after completing long 18 years of service in SDE grade itself and they got so far only one promotion in their entire career of 33years. This has been naturally the cause of concern and distress among these officers. Therefore, we had requested holding of DPC in Civil wing also.

3. We had discussions on this issue with the PGM (BW), PGM (E) and GM (Pers) on several occasions. **We also learnt that the Management Committee of BSNL has taken a favourable decision on this issue. But,**

to our dismay, no fruitful outcome on the basis of such a decision has come till date.

4. We are appreciative of your commitment to complete the DPCs for promotion to STS Regular as well as STS Adhoc in Telecom Wing in a time bound manner. We request you to bequeath your kind attention in a similar manner to this issue also, so that the Executives in Civil / Electrical wings also get their due promotion to STS grade without further delay as per old RR in the same way as allowed to other categories of Executives.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Copy to:

1. Shri Gopal Das,
Director (HRD), BSNL
- 2 Shri.V.P.Gupta,
PGM (Electrical), BSNL
- 3 Shri S.C.Misra,
PGM (BW), BSNL
- 4 . Shri D P De,
GM (Estt), BSNL.