



**ALL INDIA
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No. AIBSNLOA/CHQ/2009/37

Dated 22nd July 2009

To

Shri.Kuldeep Goyal,
Chairman and Managing Director,
BSNL,
New Delhi – 110 001

Sub: Anomaly and discriminatory provision in BSNLMS Recruitment Rules, 2009 in respect of educational qualifications for Civil/Electrical/ Architectural disciplines – removal of discrimination requested

Sir,

We invite your kind attention to the gross anomaly and discriminatory provision in the BSNLMS Recruitment Rules, 2009 notified under Memorandum No. 400-106/2007-Pers.I dated 14th July, 2009 in respect of educational qualification for promotion from the grade of SDE (Civil/ Electrical/ Arch) to AGM/ Executive Engineer/ Architect level posts.

While provisions have been made in the Recruitment Rules for protection of career prospects for the existing incumbents holding the posts of SDE/AO/Sr.AO on introducing the requirement of higher educational qualification for promotion to the STS equivalent level posts (vide note-2 below schedule 1-A), it is extremely disturbing that no such provision has been made for the equivalent level executives in the Civil, Electrical and Architectural disciplines. Consequently, all SDEs (Civil/Electrical/Arch), who do not possess a degree in Engineering, are not eligible for promotion to the AGM/EE/Arch level posts (vide note-2 below schedule 1-B). It is also not clear as to whether executives holding AIMIE certification, which is recognized as equivalent of degree in Engineering for all purposes, shall continue to be eligible for promotion to the STS level posts since the requirement now is only 'degree in Engineering' and not 'degree in Engineering or equivalent', as it should be.

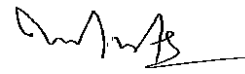
Some of these executives of Civil/ Electrical/ Arch Wing were appointed to the post of AE (Civil/ Electrical/ Arch), which is now re-designated as SDE (Civil/Electrical/Arch), before the Posts & Telegraphs Building Works (Group A) Service Rules, 1994 came in to effect on 15.7.1994, and as such were eligible for promotion to the posts of Executive Engineer (Civil/Electrical) and Architect as per the provisions made in the said recruitment rules to that effect for them to protect their career prospects. A large number of those executives are presently functioning as Executive Engineer (Civil/Electrical) and Architect on ad-hoc basis and some others were under active consideration for promotion before publication of the BSNLMS Recruitment Rules, 2009. Unfortunately, these executives, who were expecting to be regularized in the grade of Executive Engineer (Civil/Electrical) and Architect under

the new Recruitment Rules, are now facing the prospect of reversion if the new recruitment rules are implemented without making any provision for protection of career opportunity for them.

We therefore request you to review the above mentioned provisions in respect of educational qualification in the BSNLMS Recruitment Rules, 2009 and to introduce necessary provisions in the rules for STS level posts of Civil/Electrical/Arch disciplines to protect the career prospects of the existing SDE level executives in these Wings and to bring them at par with their counterparts in other disciplines.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Copy to:

1. Shri Siddhartha Behura,
Secretary, DOT.
2. Shri Gopal Das,
Director (HRD), BSNL.
3. Shri S.C Misra
PGM (BW), BSNL C.O.
4. Shri A.S. Chandel,
PGM (Elec.), BSNL C.O.
5. R.K Mishra,
GM (Pers.), BSNL C.O.