



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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No. AIBSNLOA/CHQ/2012/3

Dated: 13th January 2012

To
Shri R.K.Upadhyay,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi

Sub: Reduction of emoluments of Directly Recruited JTOs of 2007 and 2008 Batch & Directly Recruited AOs in respect of whom result was declared in April 2010 - reg

Ref: BSNL Lr.No.1-292010-PAT (BSNL) dated 3.1.2012

Sir,

We would like to express our sincere thanks for issuance of the above quoted Order to mitigate the hardship of the Directly Recruited JTOs of 2007 and 2008 Batch & Directly Recruited JAOs in respect of whom result was declared in April 2010 which we had been persistently urging to redress for long. Now with reference to the same Order, we would like to say that the similar hardship to another section of similarly placed Executives needs to be addressed now.

2. Cases have been brought to our notice wherein many departmental JAOs who were successful in the JAO Part II examination conducted on 4th, 5th and 6th January 2010, results declared on 19.3.2010 and were appointed during June/July/August 2010, had their pay fixed at the minimum of the revised IDA scale of Rs.16400-40500, since E1A scale had not been decided. Many of them had been appointed earlier to the DR JAOs for whom result was declared in April 2010. Now, anomaly has been created as the DR JAOs will draw more pay than the promotee JAOs appointed earlier to them due to grant of five advance increments to the DR JAOs. We

have enclosed a few sample cases for reference. Similar anomaly has been reported in respect of departmental JTOs also.

3. We therefore request that the grant of five advance increments on the minimum of revised E1 scale may be extended to such departmental JAOs and JTOs also.

With kind regards,

Yours sincerely,



(V.P.Arya)
General Secretary

Encl: As stated

Copy to:

1. Shri A.N.Rai,
Director (HR) BSNL
2. Smt.Geeta Rau,
Executive Director (F), BSNL