



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS**

AD-87B, Pitampura, Delhi-110034

**President  
K. BALASUBRAMANIAN**

Mobile : 09444000562

**Finance Secretary  
V. GURUMOORTHY**

Mobile : 09444979555

**General Secretary  
RAKESH SETHI**

Mobile : 9868210449

No. AIBSNLOA/CHQ/2014/115

Dated: 8<sup>th</sup> December 2014

To

Shri A.N.Rai,  
Chairman and Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi.

**Subject: Request for diversion of MT quota posts to seniority quota in Accounts & Finance stream - reg**

R/Sir,

We would like to draw your kind attention to BSNL letter No.400-212/2012-Pers.I dated 23.1.2014, conveying the approval of BSNL Board for re-distribution of DE/AGM posts in Telecom Stream in the ratio of 75:25, resulting in additional 1325 vacancies in seniority quota. Our Association had been continuously taking up the issue of diversion of posts from MT quota to seniority quota and the decision of the Board was based on the realization that filling up the posts under MT quota was not possible in the near future, when there was acute shortage in the DE/AGM grade. But, the BSNL Board has been deferring a similar decision in respect Accounts & Finance stream although a proposal moved by SEA section is pending consideration by the Board for the past few months.

2. The possibility of recruiting and appointing CAOs under MT quota is very less in the near future, given the time it will take to initiate and complete the recruitment process and subsequent induction training and promotion to STS grade. There is considerable shortage in CAO grade due to large scale retirements every month. These executives perform important functions in tendering processes and as members of FRAC & other committees where presence of an accounts personnel is mandatory. Their role in ensuring accuracy in customer billing and redressal of billing queries goes a long way to achieve customer satisfaction. In small SSAs they act as IFA who are responsible for vetting financial proposals and ensuring financial discipline.

3. We, therefore, request you to kindly convince the other Board members, including the DoT representative, about the urgent need for diversion of the MT quota posts to seniority quota in Accounts & Finance stream as has been done in Telecom Operations stream, so that the Board approval is accorded, when the Board is scheduled to meet tomorrow to deliberate on this issue.

With kind regards,

Yours sincerely,

  
(Rakesh Sethi)

o/c General Secretary

Copy to: All members of BSNL Board

All Communications to the General Secretary

E-mail Id : gsaibsnloa@gmail.com, Website : www.aibsnloa.org