



ALL INDIA BHARAT SANCHAR NIGAM LIMITED OFFICERS' ASSOCIATION

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Ref. No.AIBSNLOA/CHQ/2022/02

Date .24.09.2022.....

To,

Shri P. K. Purwar,
Chairman & Managing Director
BSNL, New Delhi-110001

Subject:- Non adherence of policy guidelines on issuing the look after promotion in executive cadre- regarding.

Ref :- Letter No : BSNLCO-RESTG//12(11)/2/2020/2020-RSTG-Part-(I) dated 03-11-2020.

Respected Sir,

We would like to invite your kind attention on the letter in reference above, vide which authority for issuing look after promotion in executive cadre by BA head was extended for three months i.e up to 30-01-2021, and CGMs were authorized to decide and delegate its further extension to BA heads. These instructions were issued in view of VRS and covid-19 pandemic for smooth functioning of services. Following violations have been observed in issuance of look after arrangement in some circles.

1. Seniority of executives on the basis of list prepared by corporate office/circle office is not referred by BA heads. It is being issued by maintaining seniority at OA level.
2. Look after promotion in DGM cadre has been given to those SDEs who are in E-5 scale, in violation to explanation under Para 2 of letter issued vide letter no. 412-13/2013-Pers.I(II) dated 22nd March 2013.
3. Roster as per clarification issued vide letter no. 412-12/2013-Pers.I dated 29th Apr. 2013 is not maintained at BA/circle level.

In view of above, we request your good self to look into the matter and issue necessary instruction to CGMs for adherence of guidelines in true spirit so that parity can be restored.

With kind regards.

Yours Sincerely
7/2 27/9/2022
(Janardan Yadav)
General Secretary

Enclosures - (As above)

Copy for kind instruction and necessary action to:-

1. Director (HR) BSNL, New Delhi.
2. GM (Pers.) BSNL, New Delhi